



# LABOUR & INDUSTRIAL CASES

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## **IMPORTANT DECISIONS**

- If probation period is extended beyond stipulated period, seniority is to be determined on basis of ranking in selection process. Date of declaration of probation is irrelevant  
3228 (Hyd)
- Punishment of dismissal from service imposed on police officer found guilty of misconduct of bigamy is proportionate  
3240 (All)
- Sarpanch of Gram Panchayat is not employer or workman of Panchayat  
3291 (SC)
- For promotion on post in technical category, experience is not a substitute for technical qualification. Candidate must have undergone training from recognised institution and obtained certificate in that regard  
3313 (Raj)
- After expiry of stipulated period of waiting list, candidate do not have indefeasible legal right to compel State Government to operate waiting list, nor State Government is legally duty bound to operate waiting list  
3379 (Raj)
- Wrong entry made in online application, indicating date of publication of result cannot be the only ground to reject candidate who is otherwise qualified  
3386 (Mad)
- Transfer outside parent cadre without obtaining consent of employee is illegal  
3393 (HP)
- Wage Board recommendations made under S. 10 of Working Journalists Act is not an award  
3417 (SC)
- Mother who has begotten child through surrogacy is entitled to maternity leave  
3470 (Bom)

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