

Subject : Labour Laws

Day : Thursday
Date : 25/10/2012



Time : 10.00 AM TO 01.00 PM
Max Marks : 80 Total Pages : 1

N.B.

- 1) Attempt ANY SIX questions in all including Q. No. 1 is **COMPULSORY**.
- 2) Q. No. 1 carries 20 marks and remaining questions carry 12 marks each.

- Q.1** Write short notes on Any **FOUR** of the following:
- a) International Labour Organization
 - b) Amalgamation of the Trade Unions
 - c) Powers of Inspector Under the Factories Act, 1948
 - d) Strike and Lock-out
 - e) Collective Bargaining
 - f) Contracting and Contracting out.
- Q.2** Define a Trade Union. State the procedure for registration of Trade union and its dissolution .
- Q.3** What are the various authorities under the Industrial Disputes Act, 1947 which help to settle Industrial Disputes. Discuss briefly the functions of each.
- Q.4** 'Welfare of the workers has been made a statutory duty of the employer under the Factories Act, 1948.' Discuss the provisions relating to the Health and welfare of the workers under the Act .
- Q.5** What are the circumstances in which 'an employer is and is not liable' to pay composition under the Workmen's Compensation Act, 1923.
- Q.6** What is the object of fixing minimum wages? state the procedure laid down under the Minimum Wages Act, 1948 for fixing and revising minimum wages.
- Q.7** 'The Payment of wages Act, 1936 provides that the wages are to be paid in a particular form at regular intervals and without any unauthorized deductions. Explain.
- Q.8** What are the conditions for payment of maternity benefits under the Maternity Benefit Act, 1961 when is the benefit forfeited?
- Q.9** Examine the provisions relating to Lay -off and Retrenchment Under the Industrial Disputes Act, 1947.
- Q.10** Enumerate the various unfair labour practices on the part of employers and trade unions under the Maharashtra Recognition of Trade Union and Prevention of Unfair Labour Practices Act. 1971.

Subject : Optional-IV b) Trusts, Equity & Fiduciary Relationship

Day : Friday

Date : 02/11/2012



Time : 10.00 AM TO 01.00 PM

Max Marks : 80 Total Pages : 1

N.B.:

- 1) Attempt any **SIX** questions including **Q.NO.1** which is **COMPULSORY**.
- 2) **Q. NO. 1** carries **20** marks and all other questions carry **12** marks each.

Q.1 Write short notes on any **FOUR** of the following:

- a) Express trusts.
- b) Equity and common law.
- c) Fiduciary Relationship.
- d) Delay defeats equity.
- e) Equity follows the law.
- f) Equality is equity.

Q.2 Define 'Trust' and explain the essentials of a valid trust.

Q.3 Explain the duties and liabilities of a trustee.

Q.4 'The beneficiary has, as such no estate or interest in the subject matter under the Indian Trust Act 1882, but has certain rights' Comment.

Q.5 Examine the powers of a trustee as provided in the Indian Trust Act 1882.

Q.6 What is a 'Public Trust'? Will a public trust fail on the ground of failure of specific object? Discuss.

Q.7 Examine the powers of Charity Commissioner for protection of charities.

Q.8 Explain the provisions of relating to alienation of trust property under Bombay Public Trust Act 1950.

Q.9 Explain briefly the procedure for registration of public trust under the Bombay Public Trusts Act 1950.

Q.10 Write notes on:

- a) Change Report.
- b) Dharmada.

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