**Bharati Vidyapeeth (Deemed to be University),**

**New Law College, Pune**

#### *Policy document for incentives for teachers who receive state, national or international recognitions/awards*

#### In furtherance of the incentive policy of the Bharati Vidyapeeth (Deemed to be University) New Law College, Pune have drafted the policy for incentives for teachers who receive state, national or international recognitions/awards as below:

#### REWARD / INCENTIVE FOR RESEARCH ACTIVITIES:

Incentives to be declared at the beginning of the academic year based on the previous calendar year research performance. This scheme will be applicable from ‘21-22 calendar year onwards and the head of the institution will be responsible for verification of the claims made by faculty. The financial incentive to faculties who have published their research papers in SCOPUS / Web of Science / PubMed are as follows:

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| **Table B: Research Paper Publication Reward Scheme** | |
| Q1 Journals | Rs. 10000. |
| Q2 Journals | Rs. 7500. |
| Q3 Journals | Rs. 5000. |
| Q4 Journals | Rs. 2500. |

In the event of more authors, the award money should be shared equally. This award is only for BVDU faculty. In the event of co-authors from other than BVDU, the award will be shared only between BVDU faculty.

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| **Table C: Research Paper/Patent Publication Incentive /Reward Scheme** | |
| For every publication in a  Scopus/WOS indexed journal (Other than table B above) | Rs. 2000 + Certificate of appreciation from University |
| For ranking in the global  researchers’ database (top 2 %) | Rs. 10,000 + Certificate of Appreciation  from University |
| For funded research projects  sanctioned | PI and Co-PI will get certificate of  appreciation from University |
| For sanction of funds for seminars and conferences by UGC, DBT,  AICTE, AYUSH etc. | PI and Co-PI will get certificate of appreciation from University |
| Winning awards of key bodies at  national/international level | Letter of appreciation from university |
| Book Chapter in ISBN Book / Book  (with ISBN ) | Certificate of appreciation from  University |

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| **INCENTIVE FOR RESEARCH GRANT** | |
| Research Grant | Reward Scheme |
| Up to 5 lakhs | Rs.3,000/- |
| Between 5 lakhs and 20 lakhs | Rs.7,000/- |
| Above 20 lakhs | Rs.15,000/- |

In addition to the above, the faculty who is involved in active research, may be granted 2 hours per week of workload adjustment in order to concentrate on activities related to the funded research projects/consultancies as these are time bound activities.

#### Incentive for Patents

Faculty researchers will be provided support for filing patents. All expenses for filing of the patents will be borne by the university on recommendation of the Principal, provided the patent is being filed in the name of the university whereas the faculty remains the owner.

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| For every patent filed | Rs. 2000 |
| Patent Publication | Rs. 5,000/- |
| For every patent granted during  the calendar year | Rs. 10,000 + Certificate of  appreciation from university |

#### Sharing of reward money among multiple faculty

The reward money under different categories mentioned above is to be shared among faculty members as follows: In the event of more than one faculty, the award money should be shared equally. This award is only for BVDU faculty. In the event of faculty from other than BVDU, the award will be shared only between BVDU faculty

