

**BACHELOR OF LAWS - LL.B. (THREE YEAR DEGREE COURSE) (CBCS - 2015 COURSE)**

**LL.B. Sem-VI : SUMMER : 2024**

**SUBJECT: LABOUR LAWS**

Day : Monday  
Date : 15/04/2024

**S-12615-2024**

Time : 10:00 AM-12:30 PM  
Max. Marks : 60

**N.B.**

- 1) All questions are **COMPULSORY**.
- 2) All question carry **EQUAL** marks.

**Q.1 A)** Define 'Industrial Dispute'. Elaborate the modes of investigation and settlement of industrial dispute mentioned under the Industrial Disputes Act, 1947.

**OR**

**Q.1 B)** Define 'Trade Union'. Discuss the procedure of registration of trade union and cancellation of registration stipulated under the Trade Unions Act, 1926.

**Q.2 A)** Elaborate the provisions relating to the 'hazardous process' and responsibility of the employers toward workers working in hazardous process with the help of appropriate provision of the Factories Act, 1948.

**OR**

**Q.2 B)** State the provisions relating to the employer's liability to pay compensation to his workmen if the accident arises in the course of employment and out of the course of employment under the Employees Compensation Act, 2010.

**Q.3 A)** The objective of the Payment of Wages Act, 1936 is to ensure payment of wages without any deductions under the Act but some deductions are permissible. Comment.

**OR**

**Q.3 B)** Discuss the powers and functions of State Advisory Board and Central Advisory Board as laid down under the Minimum Wages Act, 1948.

**Q.4 A)** Define 'Unfair Labour Practices' and explain the various unfair labour practices on the part of employees under the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971.

**OR**

**Q.4 B)** "The benefits under the Maternity Benefits Act, 1961 are required to be given irrespective of number of children, which a women is having." Explain the nature and scope of the Maternity Benefits Act, 1961.

**Q.5 A)** i) Write a note on types of disablements under the Employees Compensation Act, 2010.

ii) In a premises 10 persons working in a manufacturing process and out of which 7 are permanent employees and 3 are temporary employees. Is the premises a factory?

**OR**

**Q.5 B)** i) Write a note on International Labour Organisation.

ii) A workmen in a shed was injured by the fall of a wall which was not the property of the employer. Is the employer liable to pay compensation to the injured workmen?

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