

**BACHELOR OF LAWS - LL.B. (THREE YEAR DEGREE COURSE) (CBCS-2021 COURSE)**

**LL.B. Sem-VI : SUMMER : 2024**

**SUBJECT: LABOUR LAW**

Day : Monday  
Date : 15/04/2024

**S-25026-2024**

Time : 10:00 AM-12:30 PM  
Max. Marks : 60

**N.B.:**

- 1) All questions are **COMPULSORY**.
- 2) All questions carry **EQUAL** marks.

**Q.1 A)** Define and discuss the concept of arising out of and in the course of employment as per the Employees Compensation Act, 2010.

**OR**

**Q.1 B)** Define Retrenchment. Discuss the provisions of Industrial Dispute Act, 1947 relating to retrenchment.

**Q.2 A)** Define Trade Union. State the procedure of registration of trade union given under the Trade Union Act, 1926.

**OR**

**Q.2 B)** What is Collective Bargaining? What are the factors that would contribute in the success of collective bargaining?

**Q.3 A)** Explain the benefits and privileges available to a female worker under the Maternity Benefit Act, 1961 with amendments.

**OR**

**Q.3 B)** What is authorized and unauthorized deduction according to the Payment of Wages Act, 1936.

**Q.4 A)** Define minimum wages and elaborate the procedure for fixing and revising minimum wages under the Minimum Wages Act 1948?

**OR**

**B)** State the powers and duties of various authorities mentioned under Industrial Dispute Act, 1947 to settle the industrial disputes.

**Q.5** Write short notes on:

- i) International Labour Organization
- ii) Amalgamation of Trade Union

**OR**

**Q.5** Write short note on the following with reference to the Factories Act, 1948:

- i) Manufacturing Process
- ii) Factory