

**BACHELOR OF LAWS - LL.B. (THREE YEAR DEGREE COURSE) (CBCS - 2015 COURSE)**  
**LL.B. Sem-VI : SUMMER : 2025**  
**SUBJECT: LABOUR LAWS**

Day : Friday  
Date : 02/05/2025

**S-12615-2025**

Time : 10:00 AM-12:30 PM  
Max. Marks : 60

**N.B.:**

- 1) All questions are **COMPULSORY**.
- 2) All questions carry **EQUAL** marks.

**Q.1 a)** What is lay off? Explain the rights of workman to get compensation for lay off.

**OR**

**Q.1 b)** Define Industrial Dispute under the Industrial Dispute Act, 1947. When does an individual dispute become an industrial dispute?

**Q.2 a)** Enumerate the objects for which the general funds of a trade union can be spent under the Trade Union Act, 1926. Can a registered trade union spent any part of the general fund for political purposes?

**OR**

**Q.2 b)** The key stone of the Factories Act is safety first and safety last. Comment.

**Q.3 a)** The Payment of Wages Act provides that the wages are to be paid in a particular form, at regular interval and without unauthorized deductions. Explain.

**OR**

**Q.3 b)** What is the object of fixing minimum wages? State the procedure laid down under the Minimum Wages Act, 1948 for fixing and revising minimum wages.

**Q.4 a)** Explain and illustrate the expression arising out of and in the course of employment with respect to Employee's Compensation Act, 2010.

**OR**

**Q.4 b)** Highlight the provisions of Maternity Benefit Act, 1961 relating to nature of benefits and privileges available to the women employee.

**Q.5 a) i)** Write a note on International Labour Organization

- ii) A boy returning to the factory canteen after serving tea in his unusual round to certain person was struck down by a bullet and died on the following day. Is the death arising out of and in the course of employment

**OR**

**Q.5 b) i)** Explain Hazardous Process under the Factories Act, 1948.

- ii) In an airfield a portion adjoining the hunger was used for testing Planes. The area was enclosed by security fences. Is the airfield factory?

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