

BACHELOR OF LAWS - LL.B. (THREE YEAR DEGREE COURSE) (CBCS-2021 COURSE)
LL.B. Sem-VI : SUMMER : 2025
SUBJECT: LABOUR LAW

Day : Friday
Date : 02/05/2025

S-25026-2025

Time : 10:00 AM-12:30 PM
Max. Marks : 60

N.B.

- 1) All questions are **COMPULSORY**.
- 2) All questions carry **EQUAL** marks.

Q.1 A) 'The liability of an employer to pay compensation to his employee is limited (12)
and is subject the provisions of the Employee's Compensations Act, 2010.'
Explain with the help of appropriate provisions of the Employee's
Compensations Act, 2010.

OR

Q.1 B) Critically evaluate the provision relating to benefits and privileges available to (12)
working women under the Maternity Benefit Act, 1961 with reference to the
latest amendments made.

Q.2 A) Define Industry. Elaborate the powers of the authorities constituted under the (12)
Industrial Disputes Act, 1947 for prevention and settlement of industrial
disputes.

OR

Q.2 B) 'The Trade Union movement is for a continuous demand of the wage earners (12)
for the purpose of maintaining or improving the working conditions.' Briefly
trace out the evolution of Trade Union Movement in India.

Q.3 A) 'The Wages of an employed person shall be paid to him without deduction of (12)
any kind except those authorized by or under Payment of Wages Act, 1936.'
List out the authorized deductions from the wages of employed persons under
the Payment of Wages Act, 1936 and what remedies available in case of
unauthorised deduction.

OR

Q.3 B) Define Wages. Elaborate the procedure for fixing and revising the minimum (12)
rates of wages under the Minimum Wages Act, 1948.

Q.4 A) 'Welfare of the workers has been made a statutory duty of the employer under (12)
the Factories Act, 1948.' Discuss the provisions of the Factories Act, 1948
regarding welfare of workers in the light of relevant case law.

OR

Q.4 B) 'Strike is a threat and weapon in the hands of the workers to get benefit for the (12)
workers on the other hand Lock out means the temporary closing of a place of
employment, or the suspension of work.' Explain with reference to relevant
provisions and judicial interpretations.

Q.5 A) Write short note on: (12)
i) Occupational disease
ii) Mr. X, who is an employee of Sobapuram Clothing factory. dies of a heart
attack at his workplace. His family claims compensation. Whether his family
members are entitled to get compensation under the Employees Compensation
Act, 2010?

OR

B) Write short note on: (12)
i) Advantages and disadvantages of collective bargaining
ii) 10 Workmen of Dhariwal Industry, immediately after reporting to duty, leave
the place of employment to attend the funeral ceremony of ex-employee
without the knowledge of the employer. Whether employer treats the act of
workmen as illegal strike.