

BACHELOR OF LAWS - LL.B. (THREE YEAR DEGREE COURSE) (CBCS - 2015 COURSE)
LL.B. Sem-VI : WINTER : 2024
SUBJECT: LABOUR LAWS

Day : Monday
Date : 14/10/2024

W-12615-2024

Time : 10:00 AM-12:30 PM
Max. Marks : 60

N.B.:

- 1) All questions are **COMPULSORY**.
- 2) All questions carry **EQUAL** marks.

Q.1 a) Explain the term Industry and industrial dispute under the Industrial Disputes Act, 1947.

OR

Q.1 b) Write the provision under Industrial Disputes Act, 1947 for prohibition of strikes and lock-outs.

Q.2 a) Discuss the employer's liability for hazardous and inherently dangerous industries under the Factories Act, 1948.

OR

Q.2 b) Define trade union and explain the privileges of a registered trade union under the Trade Union Act, 1926.

Q.3 a) Explain the deductions which an employer is authorized to make from the wages of a worker under the Payment of Wages Act, 1936.

OR

Q.3 b) Describe the procedure for fixing and revising minimum wages under the Minimum Wages Act, 1948.

Q.4 a) Describe the employer's liability for payment of compensation under the Employees Compensation Act, 2010.

OR

Q.4 b) Enumerate the various unfair labour practices on the part of employers and trade unions under the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971.

Q.5 a) i) Explain the term Collective Bargaining.

- ii)** A workman while working under the influence of drink touched a live wire at a machine and died on the spot. His widow claimed compensation but the employers refused to pay on the plea that the workman had refused to obey the rules of the factory and the accident was occurred due to his fault. Advise.

OR

Q.5 b) i) Explain maternity benefits under the Maternity Benefit Act, 1961.

- ii)** Raghav was retrenched from service and the reason assigned to him was that he had become an economic surplus age. Is the action of the employer justified?