

B.A. LL.B. (FIVE YEAR DEGREE COURSE) (CBCS - 2015 COURSE)

B.A. LL. B. Sem - VIII : SUMMER : 2024

SUBJECT: LABOUR LAWS

Day : Tuesday
Date : 16/04/2024

S-12499-2024

Time : 02:00 PM-04:30 PM
Max. Marks : 60

N.B.:

- 1) All questions are **COMPULSORY**.
- 2) All questions carry **EQUAL** marks.

Q.1 a) What is 'Lay-off'? Explain the rights of workmen laid-off for compensation under the Industrial Dispute Act, 1947.

OR

Q.1 b) Explain the rights and privileges of the registered trade union under the Trade Union Act, 1926.

Q.2 a) Summarise the provisions of the Factories Act, 1948 relating to liabilities of employer for hazardous and inherently dangerous industries.

OR

Q.2 b) Explain the deduction which an employer is authorized to make from the wages of a worker under the Payment of Wages Act, 1936.

Q.3 a) What is the object of fixing minimum wages? State the procedure laid down under the Minimum Wages Act, 1948 for the fixation and revision of minimum wages.

OR

Q.3 b) Describe the employer's liability for payment of compensation under the Employees Compensation Act, 2010.

Q.4 a) What are the conditions of payment of maternity benefits under the Maternity Benefits Act, 1961? When are the benefits forfeited?

OR

Q.4 b) State the provisions relating to Recognition of Union under the Maharashtra Recognition of Trade Union and Prevention of Unfair Labour Practices Act, 1971.

Q.5 a) Explain the concept of Collective Bargaining.

b) A watchman while on duty lifted some pipes to keep the place clean and suffered injury, is this in the course of employment?

OR

Q.5 a) Write a note on 'Closure' under the Industrial Disputes Act, 1947.

b) The management without holding an inquiry terminated the services of certain workmen who had merely participated in an illegal strike. Is the action of management justified?

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