

B.A. LL.B. (FIVE YEAR DEGREE COURSE) (CBCS - 2015 COURSE)
B.A. LL. B. Sem - VIII : SUMMER : 2025
SUBJECT: LABOUR LAWS

Day : Saturday
Date : 03/05/2025

S-12499-2025

Time : 02:00 PM-04:30 PM
Max. Marks : 60

N.B.:

- 1) All questions are **COMPULSORY**.
- 2) All questions carry **EQUAL** marks.

Q.1 a) Discuss the duties and powers of Conciliation Officer under the Industrial Dispute Act, 1947.

OR

Q.1 b) Define 'Trade Union' and state the purpose for which general fund and the political fund of a registered trade union may be spent.

Q.2 a) Examine the provisions relating to health and welfare of workers under the Factories Act, 1948.

OR

Q.2 b) Explain the definition of 'Wages' and the 'Time of Payment' of wages under the Payment of Wages Act, 1936.

Q.3 a) Critically examine the provisions relating to Claims under the Minimum Wages Act, 1948.

OR

Q.3 b) Explain the term 'arising out of and in the course of employment' under the Employee's Compensation Act, 2010.

Q.4 a) What are the conditions of payment of maternity benefits under the Maternity Benefits Act, 1961? When is the benefits forfeited?

OR

Q.4 b) Discuss the authorities constituted under the Maharashtra recognition of Trade Union and Prevention of Unfair Labour Practices Act, 1971 and state their duties and powers.

Q.5 a) Write a note on 'Closure' under the Industrial Disputes Act, 1947.

b) A workman while going to his work on his own bicycle involved in accident, Is the employer is liable to pay compensation.

OR

Q.5 a) Explain the manufacturing process under the Factories Act, 1948.

b) There was a dispute between the management of Daisy Mills Ltd. and its workers union of the issue of wage revision. During the arbitration proceeding the workers union decided to go on strike. Is the decision of the workers union unlawful?

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