

B. A. LL.B. (FIVE YEAR DEGREE COURSE) (CBCS-2021 COURSE)
B.A. LL.B. (5 Year) Sem - VIII : SUMMER : 2025
SUBJECT: LABOUR LAW

Day : Saturday
Date : 03/05/2025

S-24910-2025

Time : 02:00 PM-04:30 PM
Max. Marks : 60

NB :

1. All questions are COMPULSORY.
2. All Questions carry EQUAL marks.

- Q. 1 Critically examine the provisions in respect of compensation for personal injury arising out of and in course of employment in the context of the Employees' Compensation Act, 2010. (12)
- OR**
- Q. 1 Write down the benefits and privileges available to women employee with reference to the latest amendments made in the Maternity Benefit Act, 1961. (12)
- Q. 2 'The Industrial Disputes Act, 1947 is more remedial than punitive in nature.' Explain this statement with reference to the provisions regarding settlement of industrial dispute under the Act. (12)
- OR**
- Q. 2 "The registration of trade unions under the Trade Unions Act, 1926 is not mandatory, yet it is crucial." Discuss the provision relating to the registration of trade union according to the Trade Union Act, 1926. (12)
- Q. 3 State and explain the unauthorised deductions from the wages of the employed persons under the Payment of Wages Act, 1936 and what remedies available in case of unauthorised deduction. (12)
- OR**
- Q. 3 Elaborate the procedure for fixing and revising the minimum rates of wages discussed under the Minimum Wages Act, 1948. (12)
- Q. 4 Discuss the provisions of the Factories Act, 1948 regarding health of workers in the light of relevant case law. (12)
- OR**
- Q. 4 "The concept of retrenchment under the Industrial Disputes Act protects workers from arbitrary termination." Explain with reference to relevant sections and landmark judgements. (12)
- Q. 5 a) Discuss the advantage and disadvantages of collective bargaining. (12)
b) Mr. 'Z', a part-time delivery boy for a courier company, got injured while delivering a parcel. The company claims he is not an "employee" under the Act since he is paid per delivery. Is Mr. 'Z' entitled to compensation?
- OR**
- Q. 5 a) Difference between general fund and Political Fund of trade union. (12)
b) Mr. 'D' was injured while commuting to work on his motorcycle. He files for compensation, claiming it was during the course of employment. The employer contests, saying it was a personal commute. Discuss with reference to the law.

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