

B.A. LL.B. (FIVE YEAR DEGREE COURSE) (CBCS - 2015 COURSE)
B.A. LL. B. Sem - VIII : WINTER : 2024
SUBJECT: LABOUR LAWS

Day : Tuesday
Date : 15/10/2024

W-12499-2024

Time : 02:00 PM-04:30 PM
Max. Marks : 60

N.B.:

- 1) All questions are **COMPULSORY**.
- 2) All questions carry **EQUAL** marks.

Q.1 A) Define 'Retrenchment'. Discuss the conditions to retrenchment of workman as provided under the Industrial Disputes Act, 1947.

OR

Q.1 B) Explain the various authorities provided under Industrial Disputes Act, 1947 for settlement of Industrial Disputes.

Q.2 A) Explain the provisions relating to Hazardous processes and specific responsibility of the occupier in relation to it under the Factories Act, 1948.

OR

Q.2 B) Define 'Wages'. Enumerate the authorised deductions from the wages of an employed person under the Payment of Wages Act, 1936.

Q.3 A) State the object of fixing of 'Minimum Wages'. State the procedure laid down under the Minimum Wages Act 1948 for fixation and revision of minimum wages.

OR

Q.3 B) Discuss the various Unfair Labour Practices on the part of employers under the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971.

Q.4 A) Define 'Trade Union' and briefly discuss the provisions relating to registration of Trade Unions under the Trade Union Act, 1926.

OR

Q.4 B) Explain the various benefits available to women under the Maternity Benefit Act, 1961.

Q.5 A) a) International Labour Organization
b) Varun, an apprentice, working in a factory while cleaning a dangerous part of an unfenced machine was injured. Is the occupier of the factory liable for this?

OR

Q.5 B) a) Explain 'Lay-off', under the Industrial Disputes Act, 1948.
b) A railway employee was travelling in a train for repairing a waterline at a particular station. After finishing the work when he was crossing the platform and he slipped and died. Is this the accident in the course of employment?

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