

**B.B.A. LL.B. (FIVE YEAR DEGREE COURSE) (CBCS-2021 COURSE)**  
**B.B.A. LL.B. (5 Year) Sem - II : SUMMER : 2024**  
**SUBJECT: HUMAN RESOURCE MANAGEMENT**

Day : Saturday  
Date : 04/05/2024

**S-24936-2024**

Time : 10:00 AM-12:30 PM  
Max. Marks : 60

**N.B.:**

- 1) All questions are **COMPULSORY**.
- 2) All questions carry **EQUAL** marks.

**Q.1** Define Human Resource Management. Describe how human resource management has evolved and become an important tool for organization. (12)

**OR**

**Q.1** What is Job Analysis? Explain the importance of Job Analysis. (12)

**Q.2** "Human Resource department of a software firm has need of employees". Explain the types of recruitment, select which is best method for it. (12)

**OR**

**Q.2** "Training to employees is required from time to time". Explain how the process of training can be designed effectively. (12)

**Q.3** Explain Features of Performance Appraised along with its methods. (12)

**OR**

**Q.3** What are various factors and steps involved for selection of employees? (12)

**Q.4** "Managing Employment Relationship is must for Organization". How will a manager develop good industrial relations with stake holders?

**OR**

**Q.4** What is Grievance handling? Discuss steps to be taken by HR manager to reduce its negative impact on Organization. (12)

**Q.5** Write short notes on: (12)  
i) Outsourcing  
ii) Downsizing

**OR**

**Q.5** Write short notes on: (12)  
i) Standard Deduction  
ii) Role of Trade union in Industrial Relation

\* \* \* \* \*