

B.B.A. LL.B. (FIVE YEAR DEGREE COURSE) (CBCS - 2015 COURSE)

B.B.A. LL. B. Sem - VIII : SUMMER : 2024

SUBJECT: LABOUR LAWS

Day : Tuesday
Date : 16/04/2024

S-12560-2024

Time : 02:00 PM-04:30 PM
Max. Marks : 60

N.B.:

- 1) All questions are **COMPULSORY**.
- 2) All questions carry **EQUAL** marks.

Q.1 A) What is Conciliation? State the general principles underlying conciliation. Are conciliation proceedings a condition precedent to adjudication under the Industrial Disputes Act 1947? Explain.

OR

Q.1 B) Define 'Trade Union' and describe the procedure for registration of Trade Union under the Trade Union Act, 1926.

Q.2 A) "Collective Bargaining assumes collective wisdom of both Labour and Management". Explain and point out merits and demerits of collective bargaining.

OR

Q.2 B) In order to ensure safety of workers in the factory, occupier is supposed to take some steps in accordance with Factories Act, 1948? Explain.

Q.3 A) Describe the procedure for fixing and revising minimum rates of wages under the Minimum Wages Act, 1948.

OR

Q.3 B) Discuss the authorized deductions from the wages of an employed person under the Payment of Wages Act, 1936.

Q.4 A) Critically examine the scope of expression 'accident arising out of and in the course of an employment' with regard to employers liability to pay compensation under the Employees Compensation Act, 2010.

OR

Q.4 B) State the provisions relating to rights and obligation of recognized trade Union under the Maharashtra recognition of Trade Union and Prevention of Unfair Labour Practices Act, 1971.

Q.5 A) a) Differentiate between Lock-out and Lay-off.
b) Goswami, a graduate apprentice, could not complete the apprenticeship due to strike in establishment when he was undergoing training subsequently the strike was withdrawn". He claims extension of the training period and stipend for the strike period. Will he be succeed?

OR

Q.5 B) a) Explain total disablement and partial disablement under Employees Compensation Act, 2010.
b) A workman while in duty in a mill was attacked by one of the employees of the mill at the instance of some outsiders. The workmen received some injuries and died. Is the death arising out of and in the course of employment?