

B.B.A. LL.B. (FIVE YEAR DEGREE COURSE) (CBCS-2021 COURSE)
B.B.A. LL.B. (5 Year) Sem - VIII : SUMMER : 2025
SUBJECT: LABOUR LAW

Day : Saturday
Date : 03/05/2025

S-24971-2025

Time : 02:00 PM-04:30 PM
Max. Marks : 60

Date:

NB :

1. All Questions are compulsory.
2. All questions carry equal marks.

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| Q. 1 | Explain the role of International Labour Organisation in setting International Labour Standards, and how these standards have influenced National Labour laws in India? | (12) |
| OR | | |
| Q. 1 | Critically evaluate the 'Theory of Notional Extension' under Employee's Compensation Act, 2010. | (12) |
| Q. 2 | Discuss in detail the nature and scope of the Maternity Benefits Act, 1961 with the help of important provisions and recent amendments of the Act. | (12) |
| OR | | |
| Q. 2 | What are the Rights and Liabilities available to the registered trade unions under the Trade Unions Act, 1926? | (12) |
| Q. 3 | State and explain the 'Authorized Deductions from the wages' of the employed persons under the Payment of Wages Act, 1936. | (12) |
| OR | | |
| Q. 3 | Define 'Industrial Dispute' under the Industrial Disputes Act, 1947. Explain when an 'Individual Dispute' becomes an Industrial Dispute under the Act. | (12) |
| Q. 4 | "The keystone of the Factories Act is safety first and safety last." Comment. | (12) |
| OR | | |
| Q. 4 | Outline the procedure for Fixing and Revising the Minimum rates of wages under the Minimum Wages Act, 1948. | (12) |
| Q. 5 | i) Difference between General Fund and Political Fund of the Trade Union. | (12) |
| | ii) Mr. Akash, an apprentice fitter, was injured while cleaning dangerous machine which had been manufactured abroad. Machine was unfenced while adjustments were made, is the manager or occupier guilty of offence under the Factories Act 1948. | |
| OR | | |
| Q. 5 | i) Difference between Permanent Partial Disablement and Permanent Total Disablement | (12) |
| | ii) Mr. Sachin, an employer who closes down an undertaking without giving any proper notice under Industrial Dispute Act, 1947. Discuss | |

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