

B.B.A. LL.B. (FIVE YEAR DEGREE COURSE) (CBCS - 2015 COURSE)
B.B.A. LL. B. Sem - VIII : WINTER : 2024
SUBJECT: LABOUR LAWS

Day : Tuesday
Date : 15/10/2024

W-12560-2024

Time : 02:00 PM-04:30 PM
Max. Marks : 60

N.B.:

- 1) All questions are **COMPULSORY**.
- 2) All questions carry **EQUAL** marks.

Q.1 A) Explain the powers and functions of various authorities formed under the Industrial Disputes Act, 1948.

OR

Q.1 B) Enumerate the objects for which the general fund of a Trade Union can be spent under the Trade Unions Act, 1926. Can a registered Trade Union spent any part of its general fund for political purposes?

Q.2 A) Define the term 'factory' and discuss the provisions relating to 'Health and Welfare of the workers' under the Factories Act, 1948.

OR

Q.2 B) Discuss the authorized and unauthorized deduction given under the Payment of Wages Act, 1936.

Q.3 A) What is the object of fixing 'Minimum Wages'? Who is authorized to fix and revise the Minimum Wages and in what manner?

OR

Q.3 B) State the provisions relating to 'Recognition of Unions' under the Maharashtra Recognition of Trade Union and Prevention of Unfair Labour Practices Act, 1971.

Q.4 A) What are the circumstances in which an employer is and is not liable to pay compensation under the Employees Compensation Act, 2010?

OR

Q.4 B) Explain the nature of benefits and privileges provided female employees under the Maternity Benefit Act, 1961.

Q.5 A) a) Role of International Labour Organization.
b) Sameer died suddenly while working in a factory. The workmen refused to resume work in express solidarity with the deceased worker. Does the action of workmen amount to strike under the Industrial Dispute Act, 1947?

OR

Q.5 B) a) Explain the concept of 'Collective Bargaining'.
b) A watchman of a house was provided quarter inside the premises. After 3 hours of his duty was over at night he was murdered near his quarters. Is the employer liable to pay compensation?

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