

TAPI: APRIL/MAY-2012
SUBJECT; LAW OF WAGES AND PRINCIPLES OF WAGE FIXATION

Day: **Wednesday**
Date: **20-06-2012**

Time **10:00AM TO 1:00PM.**
Max marks: 100

N.B.

- 1) Attempt **ANY SIX** questions in all including **Q. No. 1 is COMPULSORY.**
 - 2) **Q. No. 1** carries **20** marks and all other questions carry **16** marks each.
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- Q.1** Write short notes on Any **FOUR** of the following:
- a) 'Scheduled Employers' under the Minimum Wages Act, 1948.
 - b) Deductions from wages under the Payment of Wages Act, 1936
 - c) Fair wages
 - d) Disqualification for bonus.
 - e) Admissible deductions from bonus
 - f) Objectives of the Minimum Wages Act, 1948
- Q.2** Define 'Wages'. Explain 'Time for payment of wages' under the Payment of Wages Act, 1936
- Q.3** Explain the procedure for fixing and revising minimum rates of wages under the Minimum Wages Act, 1936.
- Q.4** Explain the concept of 'available surplus' and 'allocable surplus' under the Payment of Bonus Act, 1965
- Q.5** What are the provisions of the Payment of Bonus Act, 1965 with regard to the determination and distribution of bonus.
- Q.6** Critically examine the provisions relating to 'claims' under the Minimum Wages Act, 1948
- Q.7** Explain the term 'Employee' and discuss the provisions relating to 'Fines' under the Payment of Wages Act, 1936.
- Q.8** Discuss the powers and jurisdiction of the 'Authority' under the Payment of Wages Act, 1936.
- Q.9** "Bonus is a dynamic concept" Discuss.
- Q.10** What registers and records are required to be maintained under the Minimum Wages Act, 1936? Is It permissible to pay wages in kind under the Minimum Wages Act, 1948.

TAPI: APRIL/MAY 2012
SUBJECT: SOCIAL SECURITY LEGISLATIONS

Day: Tuesday
Date: 19.06-2012

Time: 10:00AM TO 1:00PM.
Max. Marks: 100

N.B.:

- 1) Attempt **ANY SIX** questions out of which question no. 1 is **COMPULSORY**.
 - 2) **Q.No. 1** carries **20** marks and all other questions carry **16** marks each.
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Q.1 Write short notes on **ANY FOUR** of the following:

- a) Total disablement
- b) Employee's State Insurance Fund
- c) Employees Deposit – Linked Insurance Scheme
- d) 'Nomination' under the Payment of Gratuity Act, 1972.
- e) Powers and Duties of Inspector under the Maternity Benefit Act, 1961
- f) 'Unpaid Accumulations' under the Bombay Labour Welfare Act, 1953

Q.2 Explain the powers and functions of the 'Commissioners' under the Workmen's Compensation Act, 1923.

Q.3 Discuss the various benefits and conditions under which these benefits are available to the employees under the ESI Act, 1948.

Q.4 Describe the applicability and non applicability of the Employees Provident Funds and Misc. Provisions Act, 1952 to the establishments and the employees.

Q.5 Explain the principle of notional extension of employer's liability under the Workmen's Compensation Act, 1923.

Q.6 Examine the main provisions of the Payment of Gratuity Act, 1972.

Q.7 State the conditions for the payment of maternity benefits under the Maternity Benefit Act, 1961. When is the benefit forfeited?

Q.8 State the salient features of the Bombay Labour Welfare Fund Act, 1953.

Q.9 Examine the powers and functions of the ESI corporation under the Employee's State Insurance Act, 1948.

Q.10 Discuss the various benefits available to a women employee under the Maternity Benefits Act, 1961.

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TAPI: APRIL/MAY2012

SUBJECT: LEGISLATIONS AFFECTING CONDITIONS OF WORK

Day: **Thursday**
Date: **21-06-2012**

Time: **10:00AM TO 1:00 P.M.**
Max marks: **100**

N.B.

- 1) Attempt ANY SIX questions including Q. No.1, which is **COMPULSORY**.
- 2) Q. No.1 carries 20 marks and all other questions carries 16 marks.

- Q.1** Write short notes on ANY FOUR of the following:
- a) Manufacturing process.
 - b) 'Cargo' under the Dock Workers Act, 1948.
 - c) Powers of Inspector under the Plantations Labour Act, 1951.
 - d) 'Contractor' under the Contract Labour (Regulation and Abolition) Act, 1970
 - e) Child Labour Tribunal Advisory Committee.
 - f) 'Competent Authority' under the Beedi and Cigar Workers (Conditions of Employment) Act, 1966.
- Q.2** "The keystone of the Factories Act is safety first and safety last " Comment.
- Q.3** State the 'Health and Welfare' facilities provided to the workers under the Plantations Labour Act, 1951.
- Q.4** What is a Dock Worker Scheme? State the purpose for which the scheme can be formulated?
- Q.5** State the provisions regarding to the 'Health and Safety' of the workers under the Mines Act, 1952.
- Q.6** Define the term 'Commercial Establishment' and explain the Provisions relating to the Registration thereof under the Bombay shops and Establishment Act, 1948.
- Q.7** Is it necessary for an establishment covered under the Contract Labour (Regulation and Abolition) Act, 1970 to get itself registered under the Act? State the effects of its non registration.
- Q.8** "There is a prohibition of employment of children in certain occupations and processes under the Child Labour (Prohibition and Regulation) Act, 1986" State the occupations and processes.
- Q.9** Discuss the important provisions of the Beedi and Cigar Workers (Conditions of Employment) Act, 1966.
- Q.10** State the salient features and explain the important provisions of the Motor Transport Workers Act, 1961.