

Day' wednesday  
Dat 03-/2. - '2.0D 8  
e

Time: '2. ~3(!) RM·TD 5/30 P.M.,  
Max. Marks: 100

N.H.:

- 1) Attempt ANY SIX questions including Q.No. 1 which is COMPULSORY.
- 2) Question No. 1 carries 20 marks and all other questions carry 16 marks each.

Q.1 Write short notes on ANY FOUR of the following:

- a) General duties of the occupier under the Factories Act, 1948
- b) Young person under the Plantations Labour Act, 1951
- c) Weekly holiday under the Child Labour (Prohibition and Regulation) Act, 1986
- d) Powers of Inspector under the Motor Transport Workers Act, 1961
- e) Duties of certifying Surgeon under the Mines Act, 1952
- f) Powers of Inspector under the Dock Workers (Regulation and Employment) Act, 1948

Q.2 Define the term 'Factory' and discuss the provisions relating to 'Health and Welfare of the workers' under the Factories Act, 1948.

Q.3 There is a prohibition of employment of children in certain occupations and processes under section 3 of the Child Labour (Prohibition and Regulation) Act, 1986. Discuss.

Q.4 What amenities are provided by the contractors to the workmen in terms of contract Labour (Regulation and Abolition) Act, 1970? Discuss liabilities of the principle employer if the contractor fails to provide the amenities.

Q.5 Discuss the provisions relating to welfare and health under the Motor Transport Workers Act, 1961.

Q.6 Describe the powers of chief Inspector under the Mines Act, 1952.

Q.7 Explain in detail the procedure of issuing license to the Industrial premises under The Beedi and Cigar Workers (Conditions of Employment) Act, 1966.

Q.8 Define the term 'shop' and state the salient features of 'Bombay shops and Establishment Act, 1948.

Q.9 State the circumstances under which employer can escape liability from the offence under the Plantation Labour Act, 1951.

Q.10 What is a dock worker scheme? What are the purposes for which the scheme can be formulated under the Dock workers (Regulations of Employment) Act, 1948.

S·D·E.

TAPI-I: *O~i* INDV. 2DDIS. SUBJECT : LAW  
RELATING TO INDUSTRIAL IURATIONS AND  
ADJUDICATION

Day Wednesday  
Date 25 ~ 26.10.2018  
e

Time : 2.31 P.M. to 5.30 P.M.  
Max. Marks : 100

N.B.:

- 1) Attempt ANY SIX questions of the following in which Q. No.1 is COMPULSORY.
- 2) Q. No.1 carry 20 marks and the other carries 16 marks each.

Q.1 Write short notes on ANY FOUR of the following: a)

Payment of subsistence allowance

- b) Industrial Dispute
- c) Definition of trade union
- d) Qualified union under BIR Act, 1946
- e) Continuous Service under Industrial Disputes Act, 1947
- f) Object of Industrial Employment (standing order) Act, 1946

Q.2 Define the term 'strike'. Explain the circumstances under which a strike will be illegal under the Industrial Disputes Act, 1947.

Q.3 Discuss the powers and functions of Conciliation Officer, under Industrial Disputes Act, 1947

Q.4 State the purposes for which general fund and political fund of a registered trade union may be spent.

Q.5 Briefly discuss the provision relating to registration and cancellation of registration of trade union under the Trade Union Act, 1946

Q.6 Define Certifying Officer? Explain his duties under the Industrial Employment (standing order) Act, 1946.

Q.7 Discuss the provisions relating to recognition of unions and cancellation of recognition under MRTP and PULP Act, 1971.

Q.8 Discuss the obligations and rights of recognized union under MRTP and PULP Act, 1971

Q.9 Enumerate the rights conferred on Approved Union under the Bombay Industrial Relations Act, 1946.

Q.10 Discuss the powers and duties of Labour Officer under Bombay Industrial Relations Act, 1946

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S·D·8.

TAPI-I, O.ct IN9Y" 'ID~ ~ .~ --?~:

SUBJECT: LAWS OF WAGES A.~D PRINCIPLES OF WAGE \_ FIXATION

Day: *Mot1a<sup>a</sup>y*

Date: 01- 12-20D ~

Time: Z;3D R M .TO 5 ~311

*PStt* Max. Marks: 100

**N.B.:**

- 1) Attempt any SIX questions of the following in which Q.No.1 is COMPULSORY.
- 2) Q.No.1 Carry 20 marks and all other questions carry 16 marks each.

- Q.1 Write short notes on any FOUR of the following.
- a) Deductions for absent from duty under Payment of Wages Act, 1936
  - b) 'Wages period' under Payment of Wages Act 1936
  - c) Minimum wages
  - d) 'Contracting out' under Payment of Wages Act, 1948
  - e) Admissible deductions from bonus
  - f) Time limit for payment of bonus
- Q.2 Explain the powers and functions of inspectors appointed under Payment of Wages Act 1936
- Q.3 "The wages of an employed person shall be paid to him without deduction of any kind except authorized by Payment of Wages Act, 1936". Comment.
- Q.4 What is the procedure for adjudication of claims and appeals as prescribed under the Payment of Wages Act, 1936?
- Q.5 Examine the provisions relating to fixing and revising minimum rates of wages under the Minimum Wages Act, 1948
- Q.6 Who is an authority under the Minimum Wages Act, 1948? Who can present an application to authority? When such application shall be presented?
- Q.7 Write with reference to Minimum Wages Act 1948.
- i) Penalties under the Act
  - ii) Employee
- Q.8 Explain the provisions of the Payment of Bonus Act, 1965 relating to.
- a) Eligibility for bonus
  - b) Disqualification for bonus
- Q.9 Explain the concept of 'available surplus' and 'allocable surplus' under the Payment of Bonus Act, 1965
- Q.10 Explain the employer's obligation to pay minimum bonus. What is meant by maximum bonus

**5·0·E**  
TAPI-I: 0~t /NdV.~JiOt)g  
SUBJECT: SOCIAL SECURITY LEGISLATION

Day      F7riday  
Date     2g~ JJ-2DD

Time: '2~30P. t'tJ. TO  
5~30RM. Max. Marks: 100

- Q. 1 Write short notes on ANY FOUR or-the followirig:----- ----- -----.
- a) 'Distribution' of compensation under Workmen's Compensation Act, 1923.
  - b) Principal employer and immediate employer under the Employee's State Insurance Act, 1948.
  - c) 'Basic wages' under the Employee's Provident Fund Act, 1952.
  - d)'Family' under the Payment of Gratuity Act, 1972. e)  
'Factory' under the Maternity Benefit Act, 1961.
  - 1) Unpaid accumulation under Bombay Labour Welfare Act, 1959.
- Q. 2 Elucidate the nature and extent of the liability of the employer to pay compensation to his workmen in the case of accidental injury in- the light of the provisions of section 3 of the Workmen's Compensation Act, 1923.
- Q. 3 State the circumstances and conditions under which penalties may be levied under Workmen's Compensation Act, 1923.
- Q.4 State the general provisions regarding benefits under the Employees State Insurance Act, 1948.
- Q.5 Explain the salient features of Employee's Provident Fund Act, 1952.
- Q. 6 Discuss the provisions 'relating' to determination and recovery of money due from and by employers under the employee's Provident Funds Act, 1952.
- Q. 7 What are the rules as to determination and recovery of the amount of gratuity under the Payment of Gratuity Act, 1972?
- Q. 8 What are the circumstances in which employee forfeits his right to gratuity?
- Q. 9 Elucidate the powers and duties of Inspectors appointed under the Maternity Benefit Act, 1961.
- Q.10 Enumerate the important provisions of Bombay Labour Welfare Act, 1953.