

DLL

TAPI: APRIL / MAY - 2013

SUBJECT: LAW RELATING TO INDUSTRIAL RELATIONS AND ADJUDICATION

Day: Monday
Date: 13-05-2013

Time: 2:30 P.M. To 5:30 P.M.
Max. Marks: 100

B.:

- 1) Attempt any **SIX** questions including **Q. No. 1** which is **COMPULSORY**.
- 2) Q. No. 1 carries **20** marks and all other questions carry **16** marks each.

Q.1 Write short notes on any **FOUR** of the following:

- a) Closure
- b) Award
- c) Industry
- d) Lock-Out
- e) Political Fund of a Trade Union
- f) Lay-Off

Q.2 What are the various authorities under the Industrial Disputes Act, 1947 which help to settle Industrial Disputes? Discuss briefly the functions of each.

Q.3 What is Retrenchment? Discuss fully the conditions precedent to retrenchment of workmen provided by the Industrial Disputes Act, 1947.

Q.4 Define 'Trade Union' and discuss the provisions relating to Registration of Trade Union under the Trade Union Act, 1926.

Q.5 Mention briefly the main rights and liabilities of registered Trade Union in accordance with the Trade Union Act., 1926.

Q.6 What are the circumstances under which a 'Closure' becomes illegal under Bombay Industrial Relations Act, 1946?

Q.7 State the constitution of Joint Committees under the Bombay Industrial Relations Act, 1946 and their functions.

Q.8 Define 'Certifying Officer'. Explain his duties under Industrial Employment (Standing Orders) Act, 1946.

Q.9 What is the purpose of Standing Orders? List the topics which must be covered in the Standing Orders.

Q.10 Explain with reference to Maharashtra Recognition of Trade Union and Prevention of Unfair Labour Practices Act, 1971.

- i) Unfair Labour Practices on the part of employers

D.L.L.

TAPI: APRIL / MAY 2013
SUBJECT : SOCIAL SECURITY LEGISLATIONS

Day : **Tuesday**
Date : **14.5.2013**

D.L.L.

Time : **2.30 P.M. To 5.30 P.M.**
Max. Marks : 100

N.B.:

- 1) Attempt **ANY SIX** questions in all including **Q.No.1** which is **COMPULSORY**.
- 2) **Q.No.1** carries **20** marks and all other questions carry **16** marks each.

- Q.1** Write short notes on **ANY FOUR** of the following:
- a) 'Accident' under the Workmen's Compensation Act, 1923
 - b) 'Basic Wages' under the Employees Provident Fund Act, 1952
 - c) Principal employer under Employees State Insurance Act, 1948
 - d) Eligibility requirements for maternity benefit
 - e) Contribution of Board under the Bombay Labour Welfare Act, 1953
 - f) 'Nomination' under the Payment of Gratuity Act, 1972
- Q.2** Explain the powers and functions of the 'Commissioners' under the Workmen's Compensation Act, 1923
- Q.3** Critically examine the concept of 'national extension' of employer's premises under the Workmen's Compensation Act, 1923.
- Q.4** Elucidate the salient features of the Employees' Provident Fund Act, 1952.
- Q.5** Discuss the powers of government to exempt establishment from operation of all or any of the Employee's Provident Fund Scheme.
- Q.6** Evaluate the scope and nature of the benefits available to the employees under the Employee's State Insurance Act, 1948.
- Q.7** Examine the various benefits assured to the insured of persons and their dependents under the Employee's State Insurance Act, 1948.
- Q.8** The Maternity Benefit Act, 1961 has been enacted to regulate the employment of women certain establishment for a certain periods before and after child birth and to provide for maternity benefits and certain other benefits. Comment.
- Q.9** Examine the main provisions of the Payment of Gratuity Act, 1972.
- Q.10** State the salient features of the Bombay Labour Welfare Fund Act, 1953.

TAPI: APRIL / MAY 2013
SUBJECT: LAW OF WAGES & PRINCIPLES OF WAGE FIXATION

Day : **Wednesday**
Date: **15-05-2013**

Time: **2.30 P.M. To 5.30 P.M.**
Max. Marks: 100

N.B.:

- 1) Attempt **ANY SIX** questions including **Q.No.1** which is **COMPULSORY**.
- 2) **Q.No.1** carry **20** marks and all other questions carry **16** marks each.

- Q.1** Write short notes on **ANY FOUR** of the following:
- a) Living wages
 - b) Object of Payment of Wages Act, 1936
 - c) Scheduled Employment
 - d) Accounting Year under the Bonus Act, 1965
 - e) Allocable surplus
 - f) 'Wages' under the Payment of Wages Act, 1936
- Q.2** State the authorised deductions from the wages of an employed person in accordance with the provisions of the Payment of Wages Act, 1936.
- Q.3** Discuss the Powers and Jurisdiction of 'Authority' under the Payment of Wages Act, 1936.
- Q.4** State the powers and functions of Inspectors under the Payment of Wages Act, 1936.
- Q.5** What 'Claims' are entertained under the Minimum Wages Act, 1948 and who are authorized to adjudicate upon them?
- Q.6** What registers and records are required to be maintained under the Minimum Wages Act, 1936? Is it permissible to pay wages in kind under the Minimum Wages Act, 1948?
- Q.7** Enumerate the procedure for fixing and revising the minimum wages.
- Q.8** 'Bonus is a dynamic concept'. Discuss.
- Q.9** What is eligibility limit for Payment of Bonus? Who is disqualified from getting bonus under the Bonus Act, 1965?
- Q.10** Describe the object and scope of the Payment of Bonus Act, 1965.

TAPI: APRIL/MAY-2013
SUBJECT: LEGISLATION AFFECTING CONDITIONS OF WORK

Day : Thursday
Date : 16-05-2013

Time : 2.30 P.M. To 5.30 P.M.
Max. Marks: 100

N.B.:

- 1) Attempt **ANY SIX** questions including **Q.No.1** which is **COMPULSORY**.
- 2) **Q. No. 1** carries **20** marks and all other questions carry **16** marks each.

- Q.1** Write short note on **ANY FOUR** of the following :
- a) Define worker under the Factories Act 1948
 - b) Define the term Cargo under the Dock workers (Regulation of employment) Act 1948
 - c) Functions of Chief Inspector under the Mine Act 1952
 - d) Principal employer under the contract labour Act 1970
 - e) Registration of plantation
 - f) Manufacturing process under Factories Act 1948
- Q.2** Briefly enumerate the provisions of the Factories Act, 1948 ensuring health and safety of the workers in a factory.
- Q.3** Define the term 'Factory' and discuss the provisions relating to annual leave with wages under the Factories Act 1948.
- Q.4** Explain briefly the provisions of the plantations labour Act, 1951 regarding hours of work and leave with pay.
- Q.5** State the powers of Inspector under the Dock workers (Regulation of Employment) Act 1948.
- Q.6** State briefly the different provisions of the Mines Act for the welfare of the worker in mine.
- Q.7** Evaluate the salient features of Beedi and Cigar workers (Condition of Employment) Act 1966.
- Q.8** Describe the procedures for registration of an establishment employing contract labour and state the effect of its non-registration under the Contract Labour (Regulation and Abolition) Act 1970.
- Q.9** Enumerate the procedure for the registration of shops and other commercial establishment under the Bombay Shops and Establishment Act 1948.
- Q.10** Critically evaluate the salient feature of the Motor Transport worker's Act 1961

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