

TAPI- APRIL / MAY-2010
SUBJECT: SOCIAL SECURITY LEGISLATIONS

Day : **Friday**
Date : **28-05-2010**

Time: **2:30 P.M. TO 5:30 P.M.**
Max. Marks: 100

N.B:

- 1) Attempt **ANY SIX** questions out of which questions No.1 is **COMPULSORY**.
 - 2) Q. No. 1 carries 20 marks and all other questions carry **16** marks each.
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Q.1 Write short notes on **ANY FOUR** of the following:

- a) Fatal accidents under the Workmen's Compensation Act, 1923.
- b) Seasonal Factory under the Employees State Insurance Act, 1948
- c) Family Pension Fund Scheme
- d) Definition of wages under the Employee's Provident Fund Act, 1952
- e) Family under the Payment of Gratuity Act, 1972
- f) Powers and duties of Inspector under Maternity Benefit Act, 1961

Q.2 How is the amount of compensation payable to an injured workman calculated under the Workmen's Compensation Act, 1923?

Q.3 How can the Employees State Insurance Fund be created? What are the purposes for which the employee's state insurance fund may be expended?

Q.4 State the general provisions of the corporation, standing committee and medical benefit councils under the Employees State Insurance Act, 1948.

Q.5 Enumerate the object, scope and application of the Employees Provident fund Act, 1952.

Q.6 Explain the salient features of Payment of Gratuity Act, 1972.

Q.7 The Employees Provident Fund Act, 1952 is considered to be social security legislation for the workers. What are the benefits provided under the Act?

Q.8 Discuss the various kinds of benefits available under Maternity Benefits Act 1961 and how are these paid?

Q.9 State the salient features of Bombay Labour Welfare Fund Act, 1953.

Q.10 Explain and illustrate the Principle of National extension of employer's liability under the Workmen's Compensation Act, 1923.

TAPI - : APRIL/MAY- 2010

SUBJECT : LAW RELATING TO INDUSTRIAL RELATIONS AND ADJUDICATION

Day : Thursday
Date : 27-05-2010

Time : 2:30 P.M. To 5:30 P.M.
Max. Marks : 100

N.B.

- 1) Attempt ANY SIX questions out of which Q. No. 1 is **COMPULSORY**.
- 2) Q. No. 1 carries 20 marks and all other questions carry 16 marks.

- Q. 1** Write short notes on ANY FOUR of the following :
- a) 'Award' under Industrial Disputes Act, 1947.
 - b) 'Closure' under Industrial Disputes Act, 1947
 - c) Political find of a registered trade union
 - d) Primary Union under B.I.R. Act, 1946
 - e) Rights of unrecognized union under MRTU & PULP Act, 1971
 - f) Rights of recognized union under MRTU & PULP Act, 1971
- Q. 2** What is meant by 'Lay-off'? Discuss the right of workmen for lay-off compensation.
- Q. 3** Distinguish between 'settlement' and 'award' under the Industrial Disputes Act, 1947.
- Q. 4** Define 'Trade union' and discuss the provision relating to 'Registration of trade unions' under the Trade Unions Act, 1926.
- Q. 5** Examine the rights and privileges of registered trade unions under the Trade Unions Act, 1926.
- Q. 6** What are the responsibilities of the employer under Industrial Employment (Studying order) Act, 1946?
- Q. 7** Discuss constitution duties and powers of the various authorities under the Bombay Industrial Relations Act, 1946.
- Q. 8** What is an approved union? What condition should it fulfill to be considering so? Explain with reference to Bombay Industrial Relations Act, 1946.
- Q. 9** Describe the procedure for dealing with complaints relating to unfair labour practices under MRTU & PULP Act, 1971.
- Q. 10** State the provisions relating to 'Recognition of Unions' under the MRTU & PULP Act, 1971.

TAPI: APRIL/MAY - 2010
SUBJECT: LEGISLATION AFFECTING CONDITIONS OF WORK

Day: **Monday**
Date: **31-05-2010**

Time: **2:30 PM TO 5:30 PM**
Max Marks: 100

N.B.

- 1 Attempt any **SIX** questions including Q. No. 1, which is **COMPULSORY**.
- 2 Question No.1 carries 20 marks and all other question carry 16 marks each.

Q.1 Write short notes on **ANY FOUR** of the following

- a) Functions of welfare officer under The Factories Act, 1948.
- b) Definition of Establishment under the Bombay Shops and Establishment Act, 1948
- c) Compensatory holidays
- d) Definition of Mines.
- e) Principal Employer under the Contract Labour (Regulation and Abolition) Act, 1970.
- f) Powers and functions of Inspector under the Plantation Labour Act, 1951.

Q.2 Define 'Factory'. Discuss the object and scope of the Factories Act, 1948.

Q.3 State briefly the provisions regarding Health and Welfare of the workers under the Plantation Labour Act, 1951.

Q.4 Describe the procedure of the registration of shops and commercial establishment under the Bombay Shops and Establishment Act, 1948.

Q.5 Explain with reference to Motor Transport Workers Act, 1961.

- a) Registration of Motor Transport undertaking.
- b) Employment of young persons.

Q.6 State the powers of Inspectors under the Dock Workers (Regulation of Employed) Act, 1948.

Q.7 State briefly the provisions of the Mines Act regarding hours of work and leave with pay.

Q.8 Describe the procedure of issuing license to the industrial premises under the Beedi and Cigar Workers (condition of employment) Act, 1966.

Q.9 Explain the provisions relating to the welfare and health under the Contract Labour (Regulation and abolition) Act, 1970.

Q.10 What are the provisions regarding Health and safety under child Labour (Prohibition and Regulation) Act, 1986?

TAPI : APRIL/ MAY- 2010

SUBJECT: LAWS OF WAGES AND PRINCIPLES OF WAGES FIXATION

Day: *Saturday*
Date: *29-05-2010*

Time: *2:30 PM TO 5:30 PM.*
Max. Marks: 100

N.B.:

- 1) Attempt any **SIX** questions of the following in which **Q.No.1** is **COMPULSORY**.
- 2) **Q.No.1** Carry **20** marks and all other questions carry **16** marks each.

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- Q.1** Write short notes on **any FOUR** of the following.
- a) Wages period
 - b) Wages under Payment of Wages Act, 1936
 - c) Advisory Board under the Minimum Wages Act 1948
 - d) Wages in kind under the Minimum Wages Act, 1948
 - e) Minimum bonus
 - f) Eligibility for bonus
- Q.2** The Payment of Wages Act, 1936 provides that the wages are to be paid in a particular form at regular intervals and without any unauthorized deductions explain.
- Q.3** Explain with reference to Payment of Wages Act 1936
- a) Time of payment of wages
 - b) Responsibility of payment of wages
- Q.4** What is the procedure for adjudication of claims and appeals under the Payment of Wage Act 1936?
- Q.5** What is object of fixing 'minimum wages'? State the procedure laid down under the Minimum Wages Act, for fixing and revising minimum wages.
- Q.6** Critically examines the provisions relating to 'claims' under the Minimum Wages Act, 1948
- Q.7** What are the checks against evasion of payment of minimum wages to the employee in schedule employment in which minimum rates of wages have been fixed.
- Q.8** Explain the salient features of the Payment of Bonus Act, 1965
- Q.9** Explain the concept of 'available surplus' and 'allocable surplus' under the Payment of Bonus Act 1965
- Q.10** "Inspector has powers to examine records and not to judge the accuracy thereof". Comment with reference to Payment of Bonus Act, 1965.