

TAPI - NOV- 2-D
SUBJECT: SOCIAL SECURITY LEGISLATION

Day : Friday
Date : 26/11/2020

Time : 2:30 PM to 5:30 PM
Max. Marks: 100

N.B.

- 1) Attempt ANY SIX questions including Q. No.1 which is COMPULSORY.
- 2) Q. No.1 carries 20 marks and all other remaining questions carry 16 marks each.

Q. 1 Write short notes on ANY FOUR of the following:

- a) Dependant under the Workmen's Compensation Act, 1923
- b) Benefit period under Employees State Insurance Act, 1948
- c) Basic wages under the Employee's Provident Fund Act, 1952
- d) Powers of Inspector under the Payment of Gratuity Act, 1972
- e) Wages under the Maternity Benefit Act, 1961
- f) Workmen under the Workmen's Compensation Act, 1928

Q. 2 Examine the scope of the expression "Accident arising out of and in the course of employment" with regard to employer's liability to pay compensation to his workmen under the Workmen's Compensation Act, 1923.

Q.3 How is the amount of compensation payable to an injured workman calculated under the Workmen's Compensation Act

Q.4 Discuss the various benefits, which an insured employee is entitled to get under the Employee's State Insurance Act, 1948. Are such benefits attachable?

Q. 5 Discuss the powers of central provident fund commissioner for determining the money due from employers under the Employee's Provident Fund Act, 1952.

Q.6 Explain the functions and duties of the Central Board and State Board under the Employee's Provident Fund Act, 1952.

Q. 7 Elaborate the main provisions of the Payment of Gratuity Act, 1972

Q. 8 What is the rate of gratuity payable to an employee under the payment of Gratuity Act, 1972? What is the maximum gratuity payable under the Act? When does an employer forfeit it?

Q. 9 Discuss the salient features of Maternity Benefit Act, 1961.

Q.10 Elucidate the powers of state government under Bombay Labour Welfare Fund Act, 1953.

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Day: **Wed** Ylesdo._y
 Date: **03 ... 12"**
2008

Time: 2:30 ~f>1. TD S;30 A f
 Max Marks: 100

N.B.

1 Attempt any SIX questions including Q. No.1, which is COMPULSORY. 2
 Question No.1 carries 20 marks and all other question carry 16 marks each.

Q.f- Write short notes on ANY FOUR of the following

- a) 'Factory' under the Factories Act, 1948.
- b) Duties of certifying surgeon under Mines Act, 1952.
- c) Central Advisory Board under the Contract Labour Act, 1970.
- d) Registration of Plantation.
- e) Powers of Inspector under the Dock workers (Regulation of Employment Act, 1948
- 1) "Licences" under Beedi and Cigar Workers (Condition of Employment) Act, 1966

Q.2 "The Factories Act, 1948 is an act of social welfare legislation." Comment with the special reference to the provisions relating to the health and welfare of workers.

Q.3 What are the functions and powers of chief Inspector under the Mines Act, 1952?

Q.4 Define the following under the Bombay Shops and Establishment Act, 1948.

- a) Establishment
- b) Shop

Q.5 Discuss the provisions regarding hours of work and leave with pay under the Plantation Act, 1951.

Q.6 What is Dock worker scheme? What are the purposes for which the scheme can be formulated under the Dock Workers Act, 1948.

Q.7 State the conditions of work under the Beedi and Cigar Workers (Conditions of Employment) Act 1966.

Q.8 Explain in detail the salient features of the Child Labour (prohibition and Regulation) Act, 1986.

Q.9 Outline the provisions relating to Registration of Motor Transport undertaking under the Motor Transport Workers Act, 1961.

Q.10 State briefly the procedure for the establishment and constitution of Advisory Committee under The Dock Workers Act, 1948.

SUBJECT: LAWS OF WAGES AND PRINCIPLES OF WAGES FIXATION

Day: **rtfol/ldo.y**

Time: 2'3D 8t>1.T-v 5.30 F

Date: **01-12. - 2.008**

Max. Marks: 100

N.B.:

- 1) Attempt any **SIX** questions of the following in which **Q.No.1** is **COMPULSORY**.
- 2) **Q.No.1** Carry **20** marks and all other questions carry **16** marks each.

Q.1 Write short notes on **any FOUR** of the following.

- a) Obligations of employer under Payment of Wages Act 1936
- b) Industrial Establishment under Payment of Wages Act 1936
- c) Living wages
- d) Wages under Minimum Wages Act, 1948 e) Minimum bonus
- t) Eligibility for bonus

Q.2 Explain the deductions which an employer is authorized to make from the wages of worker under the Payment of Wages Act, 1936

Q.3 Discuss the provisions of the Payment of Wages Act, 1936 relating to imposition of fines on employed persons.

Q.4 Who is responsible for payment of wages under the Payment of Wages Act, 1936? Discuss the time of payment of wages.

Q.5 State the provisions of the Minimum Wages Act, 1948 relating to the fixation of minimum rates of wages.

Q.6 Discuss 'claims' under the Minimum Wages Act, 1948

Q.7 What are the checks against evasion of payment of minimum wages to the employee in a scheduled employment in which minimum rates have been fixed by the employer?

Q.8 Write a detailed note on the 'bonus formula' given in the Payment of Bonus Act, 1965

Q.9 Explain the principle of "Set-on" and "Set-off" of allocable surplus under the Payment of Bonus Act, 1965

Q.10 "Inspector has powers to examine records and not to judge the accuracy thereof. Explain with reference to Payment of Bonus Act, 1965

TAPI- Oct, N() V- ~ ~ 4D08

SUBJECT: LAW RELATING TO INDUSTRIAL RELATIONS AND ADJUDICATION

Day : Wednesday
Date : 2.6" 1/- 2.0Dg

Time : 2'30 p, t>1 rrD 5' 30 ~ P1
. Max. Marks: 100

N.B.

- 1) Attempt ANY SIX questions out of which Q, No.1 is COMPULSORY.
- 2) Q, No.1 carries 20 marks and all other questions carry 16 marks.

Q.1 Write short notes on ANY FOUR of the following:

- a) Conciliation Officer under Industrial Disputes Act
- b) Lay-off
- c) Definition of Trade union
- eJ :rowers or mvesugauon Officer unuer M~TU ~ rULr ftl;;1:, 1771
- f) Certification of Standing Orders

Q.2 What is the object and scope of the Industrial Disputes Act, 1947? Explain briefly.

Q.3 Explain the provisions relating to prohibition of strikes and lock-outs under the Industrial Disputes Act, 1947.

Q. 4 Enumerate the objects for which the Political Fund of a trade union can use used.

Q. 5 Discuss the immunities provided to a registered trade union from criminal and civil suits.

Q. 6 List the topics which must be covered in the Standing Orders.

Q.7 Discuss unfair labour practice on the part employers under the MRTU & PULP Act, 1971.

Q.8 Discuss the right of recognized union under MRTU & PULP Act, 1971.

Q.9 What are the circumstances under which a '-closure' bec6:tnesiillegal under Bombay Industrial Relation Act, 19467

Q.10 Explain the following term as used in Bombay Industrial Relations Act, 1946.

- a) Approved Union
- b) Powers and duties of Labour Officers.

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