

TAPI: Oct/NOV-2009

**SUBJECT: LAW OF WAGES AND PRINCIPLES OF WAGE FIXATION**

Day: Wednesday  
Date: 16-12-2009

Time: 2:30 P.M. TO 5:30 P.M.  
Max. Marks: 100

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**N.B.:**

- 1) Attempt **ANY SIX** questions of which questions **NO. 1** is **COMPULSORY**.
  - 2) **Q.1** carries **20** marks and all other questions carry **16** marks each.
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**Q.1** Write short notes on **ANY FOUR**

- a) Absence from duty under the Payment of Wages Act, 1936
- b) Wage period under the Payment of Wages Act, 1936
- c) Wages in kind under the Minimum Wages Act, 1948
- d) Fair wages
- e) Time limit for payment of bonus
- f) Disqualification for bonus

**Q.2** Discuss the provisions relating to duties of employer under Payment of Wages Act, 1936.

**Q.3** Explain definition of wages and the time of payment of wages under the Payment of Wages Act, 1936.

**Q.4** Enumerate the authorized deductions from the wages of an employed person under the Payment of Wages Act, 1936.

**Q.5** Discuss the objectives of the Minimum Wages Act, 1948.

**Q.6** Critically examine the provisions relating to 'claims' under the Minimum Wages Act, 1948.

**Q.7** What are the checks against evasion of payment of minimum wages to the employee in a scheduled employment in which minimum rate of wages have been fixed by the employer?

**Q.8** "Bonus is a dynamic concept" Discuss.

**Q.9** State the rules relating to payment of minimum bonus and maximum bonus under the Payment of Bonus Act 1965.

**Q.10** What are the provisions of the Payment of Bonus Act, 1965 with regard to determination and distribution of Bonus?

TAPI: OCT/NOV-2009

SUBJECT: PAPER-I:

**LAW RELATING TO INDUSTRIAL RELATIONS & ADJUDICATION**

Day : Monday  
Date : 14-12-2009

Time: 2:30 P.M. TO 5:30 P.M.  
Max. Marks: 100.

**N.B.:**

- 1) Attempt **ANY SIX** questions including **Q.No.1** which is **COMPULSORY**.
- 2) **Q.No.1** carries **20 marks** and all other questions carry **16 marks** each.

**Q.1** Write short notes on **ANY FOUR**:

- a) Industrial dispute
- b) Strike
- c) Trade Union
- d) Political fund
- e) Standing order
- f) Approved union

**Q.2** What is the object, and scope of the Industrial Disputes Act, 1947?

**Q.3** Discuss the functions and powers of the conciliation officer under the Industrial Disputes Act, 1947.

**Q.4** Describe the procedure for registration of a trade union under the Trade Unions Act, 1926.

**Q.5** Explain the privileges of a registered trade union under the Trade Unions Act, 1926.

**Q.6** Outline the process for submitting draft standing orders for certification.

**Q.7** Discuss the rights and obligation of a Recognized Union under the M.R.T.P and P.U.L.P Act, 1971.

**Q.8** State the provisions relating to illegal strikes and 'lock-outs' under the M.R.T.P and P.U.L.P Act, 1971.

**Q.9** Summarize the provisions of the Bombay Industrial Relations Act, 1946 relating to registration and cancellation of registration.

**Q.10** Under what circumstances can a strike be declared as illegal under the Bombay Industrial Relations Act, 1946.



TAPI: Oct/NOV-2009  
SUBJECT: PAPER – II: SOCIAL SECURITY LEGISLATION

Day: Tuesday  
Date: 15-12-2009

Time: 2:30 P.M. TO 5:30 P.M.  
Max. Marks: 100

**N.B.:**

- 1) Attempt any **SIX** questions out which Q. No. 1 is **COMPULSORY**.
- 2) Q. No. 1 carries **20** marks and all other questions carry **16** marks.

**Q.1** Write short notes on any **FOUR**.

- a) Notional Extension of employer's premises under the Workmen's Compensation Act 1923
- b) Administration of fund under the Employees' Provident Fund Act 1952
- c) Principal employer under Employees' State Insurance Act 1948
- d) Wages under Maternity Benefits Act 1961
- e) Contribution of Board under the Bombay Labour Welfare Act 1953
- f) Family under the Payment of Gratuity Act 1972

**Q.2** Evaluate the scope of the expression "Accident arising out of and in the course of employment" with regard to employer's liability to pay compensation to his workmen under the Workmen's Compensation Act 1923.

**Q.3** How is the amount of compensation payable to an injured workman calculated under the Workmen's Compensation Act 1923?

**Q.4** Discuss the powers of government to exempt establishment from operation of all or any of the Employees' Provident Fund Scheme.

**Q.5** Elucidate the salient features of the Employees' Provident Fund Act 1952.

**Q.6** Discuss the important provisions of the Employees' State Insurance Act 1948.

**Q.7** State the general provisions of the Corporation, standing Committee and medical Benefit Councils. Under the Employees' State Insurance Act 1948.

**Q.8** The Maternity Benefit Act 1961 is intended to achieve the object of doing social justice to women workers. Explain the important provisions of Maternity Benefit Act 1961.

**Q.9** Explain in detail unpaid accumulation under Bombay Labour Welfare Act 1953.

**Q.10** Examine the main provisions of the Payment of Gratuity Act 1972.

TAPI: Oct/Nov-2009

SUBJECT: PAPER-IV

LEGISLATIONS AFFECTING CONDITIONS OF WORK

Day : Thursday  
Date : 17-12-2009

Time: 2:30 P.M. TO 5:30 P.M.  
Max. Marks: 100.

N.B.:

- 1) Attempt ANY SIX questions including Q.No.1 which is **COMPULSORY**.
- 2) Q.No.1 carries **20 marks** and all other questions carry **16 marks** each.

**Q.1** Write short notes on ANY FOUR:

- a) Define factory under the Factories Act, 1948.
- b) Young person under the Plantations Labour Act, 1951
- c) Cargo under the Dock Workers Act, 1948
- d) 'Principal Employer' under the Contract Labour (Regulation and Abolition) Act, 1970
- e) Define contract carriage under the Motor Vehicles Act, 1988
- f) Competent Authority under Beedi and Cigar Workers (conditions of employment) Act, 1966

**Q.2** Enumerate the nature and scope of Factories Act, 1948

**Q.3** Evaluate the provisions of Factories Act ensuring health and safety of the Workers in a Factory.

**Q.4** Discuss the circumstances under which the employer can escape liability from the offence under the Plantations Labour Act, 1951.

**Q.5** What is a Dock Worker Scheme? What are the purposes for which the scheme can be formulated?

**Q.6** Elaborate the powers of Chief Inspector or Inspector under the Mines Act, 1952.

**Q.7** Evaluate the salient feature of the Bombay Shops and Establishment Act, 1948.

**Q.8** What safeguards have been provided in the Act to ensure Payment of Wages to Workers engaged by a contractor under the Contract Labour (Regulation and Abolition) Act, 1970?

**Q.9** Elaborate the various committee established under the Motor Vehicles Act, 1988.

**Q.10** Discuss the important provisions of the Beedi and Cigar workers (conditions of employment) Act, 1966.