

Subject : Law relating to Industrial Relations and Adjudication

Day : Saturday

Date : 03/12/2011



5332

Time : 02.30 PM TO 05:30 PM.

Max Marks : 100 Total Pages : 1

**N.B.**

- 1) Attempt any **SIX** questions including Q.No. 1 which is **COMPULSORY**.
- 2) **Q.No. 1** carries **20** marks and all other question carry **16** marks each.

- Q.1** Write short notes on any **FOUR** of the following:
- a) 'Industrial Dispute' under Industrial Disputes Act, 1947
  - b) 'Lay-off' under Industrial Disputes Act, 1947
  - c) 'Certifying officer' under Industrial Employment Standing Order Act, 1946.
  - d) 'Disqualifications' of office-bearers under Trade Union Act, 1926.
  - e) Powers of Investigating Officers under MRTU and PULP Act, 1971
  - f) 'Primary Union' under Bombay Industrial Relation Act, 1946
- Q.2** What are the duties of a conciliation officer as laid down in the Industrial Disputes Act, 1947?
- Q.3** What is 'Retrenchment'? Discuss the procedure for retrenchment and the rights of the retrenchment workers.
- Q.4** Describe the procedure of the registration of trade union under the Trade Union Act, 1926.
- Q.5** State the purposes for which general fund and political fund of a registered trade union may be spent.
- Q.6** Explain the privileges of a registered trade union under the Trade Unions Act, 1926.
- Q.7** 'Certified standing orders constitute statutory conditions of employment'. Comment.
- Q.8** State the provisions relating to 'Recognition of Unions' under the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971.
- Q.9** Summarise the provisions of the Bombay Industrial Relations Act, 1946 relating to registration of Trade Unions.
- Q.10** Critically examine the duties of the Industrial Court under the Bombay Industrial Relations Act, 1946.

Subject : Social Security Legislations

Day : Monday

Date : 05/12/2011



Time : 02.30 PM TO 05:30 PM.

Max Marks : 100 Total Pages : 1

**N.B.:**

- 1) Attempt ANY SIX questions out of which Q. No. 1 is **COMPULSORY**.
- 2) Q. No. 1 carries 20 marks and all other questions carry 16 marks.

- Q.1** Write short notes ANY FOUR of the following:
- a) Definition of Workman under Workmen Compensation Act 1923
  - b) 'Basic Wages' under the Employees Provident Fund Act 1952
  - c) Occupational Diseases Under the Employee's State Insurance Act 1948
  - d) Medical bonus under the Maternity Benefit Act 1961
  - e) Maharashtra Labour Welfare Board under the Bombay Labour Welfare Fund Act 1953
  - f) Family under the Payment of Gratuity Act 1972
- Q.2** Discuss the nature and extent of the liability of the employer to pay compensation to his workmen in the case of accidental injury in the light of the Provisions of section 3 of the Workmen's Compensation Act 1923.
- Q.3** Elucidate the powers and Functions of the 'Commissioners under the Workmen's Compensation Act 1923.
- Q.4** Explain the salient features of the Employees Provident Fund Act 1952.
- Q.5** Discuss the Powers of Central Provident Fund Commissioner for determining the money due from employers under the Employees Provident Fund Act 1952.
- Q.6** Examine the various benefits assured to the insured of persons and their dependents under the Employee's State Insurance Act 1948.
- Q.7** Discuss the outstanding features of the Employees State Insurance Act, 1948.
- Q.8** The Maternity Benefit Act is intended to achieve the object of doing social justice to women workers. Comment with the help of landmark case laws.
- Q.9** Discuss in detail 'Unpaid Accumulations under Bombay Labour Welfare fund Act 1953.
- Q.10** Write a notes on:
- a) Appropriate Government Under the Payment of Gratuity Act 1972
  - b) Eligibility for Payment of gratuity under the Payment of Gratuity Act 1972

**Subject : Legislation Affecting Conditions of Work**

Day : Thursday  
Date : 08/12/2011



Time : 02.30 PM TO 05:30 PM.  
Max Marks : 100 Total Pages : 1

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**N.B.:**

- 1) Attempt any **SIX** questions including Q. No. 1 which is **COMPULSORY**.
  - 2) Q. No. 1 carries 20 marks and all other questions carry 16 marks each.
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- Q.1** Write short notes on any **FOUR** of the following:
- a) 'Occupier' under the Factories Act, 1948
  - b) 'Certifying surgeon' under Mines Act, 1952
  - c) 'Young person' under the Plantation labour Act, 1951
  - d) 'Principal Employer' under contract Labour Regulation and Abolition Act, 1970
  - e) Dock labour Board.
  - f) 'Minerals' under Mines Act, 1952.
- Q.2** Briefly discuss the provisions of the Factories Act, 1948 with regard to health of the workers.
- Q.3** List the Health Facilities, required by the Plantations Labour Act, 1951.
- Q.4** What is a Dock workers scheme? What are the purposes for which the Scheme can be formulated?
- Q.5** State briefly the provisions of Miner Act, 1952 on employment and of work in mines.
- Q.6** State briefly the provisions relating to the 'Welfare and health' under the contract Labour (Regulation and Abolition) Act, 1970.
- Q.7** Explain briefly the object and scheme of the Child Labour (Prohibitions and Regulation) Act, 1986.
- Q.8** State the conditions of work under the Bedi and Cigar workers (condition of Employment), Act, 1966.
- Q.9** Examine the provisions of the Motor Transport Workers Act, 1961 relating to welfare and health.
- Q.10** Examine briefly the salient features of Bombay Shops and Establishment Act, 1948.

**Subject : Law of Wages and Principles of Wage Fixation**

Day : Wednesday

Date : 07/12/2011



Time : 02.30 PM TO 05:30 PM.

Max Marks : 100 Total Pages : 1

**N.B.**

- 1) Attempt any **SIX** questions including Q.No. 1 which is **COMPULSORY**.
- 2) Q.No. 1 carries **20** marks and all other questions carry 16 marks each.

- Q.1** Write short notes on any **FOUR** of the following:
- a) 'Wages' under Payment of Wages Act, 1948
  - b) Time of payment of wages under Payment of Wages Act, 1948
  - c) Offences and penalties under Minimum Wages Act, 1948
  - d) 'Employer' under the Minimum Wages Act, 1948
  - e) Minimum and Maximum Bonus
  - f) Object of 'Payment of Bonus Act' 1965
- Q.2** State the provisions of the Payment of Wages Act, 1936 regarding deductions from wages for absence from duty.
- Q.3** State briefly how the deductions from wages for damage or loss caused to the employer by the neglect or default of the employed person may be made and to what extent.
- Q.4** What are the deductions from wages, which have been authorised by the Payment of Wages Act, 1936?
- Q.5** Explain briefly the objects of the Minimum Wages Act, 1948.
- Q.6** What remedy is available to a worker who has been paid less than minimum rate of wages?
- Q.7** State how the inspectors are appointed for the purpose of the Minimum Wages Act, 1948. What are their powers?
- Q.8** What are the rules for determination and distribution of bonus? How can bonus be recovered by the employer?
- Q.9** What are the conditions for the eligibility of bonus? When is an employee disqualified from receiving bonus?
- Q.10** 'Bonus is a dynamic concept'. Comment.