

TAPI: Oct. Nov. 2010  
SUBJECT: LAW RELATING TO INDUSTRIAL  
RELATIONS AND ADJUDICATION

Day : Monday  
Date : 6.12.2010

Time: 2.30 P.M. To 5.30 P.M.  
Max. Marks: 100.

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**N.B.:**

- 1) Attempt any **SIX** questions including Q. No. 1 which is **COMPULSORY**.
  - 2) Q. No. 1 carries 20 marks and all other questions carry 16 marks each.
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- Q.1** Write short notes on any **FOUR** of the following:
- a) Continuous service
  - b) Award
  - c) 'Trade disputes' under the Trade Unions Act, 1926.
  - d) Political fund of a registered trade union
  - e) Qualified union
  - f) Duties of 'certifying officer' under Industrial Employment Standing Orders Act, 1946.
- Q.2** When will a strike or lock out be: i) legal and ii) Illegal under the Industrial Disputes Act, 1948.
- Q.3** Define and distinguish between retrenchment and closure.
- Q.4** Mention briefly the main rights and Liabilities of Registered Trade unions in accordance with the Trade Unions Act, 1926.
- Q.5** Enumerate the objects for which the general funds of a trade union can be spend under the Trade Union Act, 1926.
- Q.6** What is an approved union? What conditions should it fulfill to be considered so? Under Bombay Industrial Relation Act, 1946.
- Q.7** Discuss the procedure for modification of standing orders under the Industrial Employment (s. o.) Act, 1946.
- Q.8** List the topics which must be covered in the Standing Orders.
- Q.9** What are the obligations of a recognized Union? Enumerate the rights of a recognized union under the Maharashtra Recognition of Trade Unions and Prevention of Unfair Trade Prates Act, 1971.
- Q.10** Discuss the powers and duties of Labour officer under the Bombay Industrial Relations Act, 1946.

TAPI: Oct. Nov. 2010  
SUBJECT: LAW OF WAGES AND PRINCIPLES OF WAGE FIXATION

Day : Wednesday  
Date : 08-12-2010

Time: 2.30 P.M. To 5.30 P.M.  
Max. Marks: 100.

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**N.B.:**

- 1) Attempt any **SIX** questions including Q. No. 1 which is **COMPULSORY**.
  - 2) Q. No. 1 carries 20 marks and all other questions carry 16 marks each.
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- Q.1** Write short notes on any **FOUR** of the following:
- a) 'Fines' under Payment of Wages Act, 1936
  - b) Time and mode of Payment of Wages.
  - c) Living Wages
  - d) Wages under Minimum Wages Act, 1948
  - e) Disqualifications for receiving bonus
  - f) Available surplus.
- Q.2** Explain the deductions which an employer is authorized to make from the wages of a worker under the Payment of Wages Act, 1936.
- Q.3** Discuss the provisions relating to duties of employer under the Payment of Wages Act, 1936.
- Q.4** Explain the powers and functions of Inspectors appointed under Payment of Wages Act, 1936.
- Q.5** Examine the scope and object of Minimum Wages Act, 1948.
- Q.6** Write with reference to the provisions of the Minimum Wages Act, 1948 the provisions for fixation of Minimum rates of Wages.
- Q.7** Examine the provisions of Minimum Wages Act, 1948 relating to procedure for making claims for recovering of Minimum Wages.
- Q.8** State the provisions for set on and set off of allocable surplus under Payment of Bonus Act, 1965.
- Q.9** How bonus is to be recovered from an employer if not paid by it?
- Q.10** 'Bonus is a dynamic concept'. Discuss.

**TAPI: Oct-Nov-2010**  
**SUBJECT: LEGISLATION AFFECTING CONDITIONS OF WORK**

Day : **Thursday**  
Date : **09-12-2010**

Time: **2.30 P.M. To 5.30 P.M**  
Max. Marks: 100.

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**N.B.:**

- 1) Attempt any **SIX** questions including Q. No. 1 which is **COMPULSORY**.
  - 2) Q. No. 1 carries 20 marks and all other questions carry 16 marks each.
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- Q.1** Write short notes on any **FOUR** of the following:
- a) 'Factory' under Factories Act, 1948
  - b) Registration of Plantation
  - c) 'Cargo' under the Dock workers (Regulation of Employment)
  - d) 'Contractor' under contract Labour (Regulation of Abolish) Act, 1970
  - e) 'Leave with wages' under Plantation Labour Act, 1961
  - f) 'Mines' under Mines Act, 1952.
- Q.2** "The Keystone of the Factories Act is safety first and safety last". Comment.
- Q.3** List the welfare facilities required by the Plantations Labour Act, 1951.
- Q.4** State the powers of Inspectors under the Dock workers (Regulation of Employment) Act, 1948.
- Q.5** Briefly Summarize the different provisions of the Mines Act, 1952 for the Welfare of the Worker in a mine.
- Q.6** Describe the procedure for registration of an establishment employing contract labour and state the effect of it's non registration.
- Q.7** Examine the provisions regarding health and safety under child labour (Prohibition and Regulation) Act, 1986.
- Q.8** Explain the procedure of issuing license to the industrial premises under the Bedi and Cigar workers (Condition of Employment) Act, 1966.
- Q.9** Give the procedure of Registration of shops and other commercial establishment under the Bombay shop and establishment Act, 1948.
- Q.10** Give the object and salient features of the Motor Transport Workers Act, 1948.



TAPI: Oct, Nov- 2010  
SUBJECT: SOCIAL SECURITY LEGISLATIONS

Day : Tuesday  
Date : 07-12-2010

Time: 2.30 P.M. To 5.30 P.M.  
Max. Marks: 100.

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**N.B.:**

- 1) Attempt any **SIX** questions including Q. No. 1 which is **COMPULSORY**.
  - 2) Q. No. 1 carries 20 marks and all other questions carry 16 marks each.
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- Q.1** Write short notes on any **FOUR** of the following:
- a) 'Dependent' under the Workmen's Compensation Act, 1923
  - b) Protection against attachment under P. F. Act, 1952
  - c) 'Continuous service' under Payment of Gratuity Act, 1972
  - d) 'Labor Welfare Fund
  - e) Medical bonus under Maternity Benefit Act, 1961
  - f) Adjudication of dispute under ESI Act, 1948
- Q.2** Explain the terms arising out of employment and in the course of employment under the Workmen's Compensation Act, 1923.
- Q.3** "The Workmen's Compensation Act, 1923 is based upon the principle of liability without fault" Comment.
- Q.4** Discuss the object scope and application of the Employee's Provided Funds and Misc. Provisions Act, 1952.
- Q.5** Discuss Employees Family Pension Scheme.
- Q.6** Summaries the provisions of the Employee's State Insurance Act, 1948 for the payment of medical benefit.
- Q.7** Discuss briefly the rules relating to obligations of the employer under the E. S. I. C. Act, 1948.
- Q.8** What are the conditions for payment of maternity benefits under the Maternity Benefit Act, 1961? When is the benefit forfeited?
- Q.9** State the salient features of Bombay Labour Welfare Fund Act, 1953.
- Q.10** What is gratuity? What are the events on which gratuity become payable under the Payment of Gratuity Act, 1972?

**TAPI: OCT / NOV - 2010**  
**SUBJECT: SOCIAL SECURITY LEGISLATIONS**

Day : Thursday  
Date : 02/12/2010



Time : 10.00 a.m. to 1.00 p.m.  
Max Marks : 100

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**N.B.:**

- 1) Attempt any **SIX** questions including Q. No. 1 which is **COMPULSORY**.
  - 2) Q. No. 1 carries 20 marks and all other questions carry 16 marks each.
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- Q.1** Write short notes on any **FOUR** of the following:
- a) 'Partial disablement' under the Workmen's Compensation Act, 1923.
  - b) 'Nomination under E. P. F. Act, 1952.
  - c) Eligibility for payment of gratuity
  - d) 'Unpaid Accumulations' under Bombay Labour Welfare Act, 1953
  - e) Eligibility requirements for maternity benefit
  - f) Purpose for which ESI fund can be expended
- Q.2** Describe the employer's liability for payment of compensations under the Workmen's Compensation Act, 1923.
- Q.3** Discuss the powers and functions of the "Commissioners" under the Workmen's Compensation Act 1923.
- Q.4** "The Employees Provident Fund Act 1952 is considered to be a social security law for the workers" Comment.
- Q.5** Discuss Employee's Deposit- linked insurance Scheme.
- Q.6** Explain the various benefits available under the Employee's State Insurance Act, 1948.
- Q.7** What does 'medical benefit council' do under the Employee's State Insurance Act, 1948.
- Q.8** What are the benefits available under Maternity Benefits Act, 1961 and how are these paid?
- Q.9** Explain the concept of 'employee' and state the provisions relating to contributions under Bombay Labour Welfare Act, 1953.
- Q.10** What is Gratuity? What is the rate of gratuity payable to an employee under the Payment of Gratuity Act, 1972?

**SUBJECT : LAW OF WAGES AND PRINCIPLES OF WAGE FIXATION**

Day : Friday

Date : 03/12/2010



Time : 10.00 a.m. to 1.00 p.m.

Max Marks : 100

**N.B.:**

- 1) Attempt **ANY SIX** questions out of which Q. No. **1** is **COMPULSORY**.
- 2) Q. No. **1** carries **20** marks and all other questions carry **16** marks.

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- Q.1** Write short notes **ANY FOUR** of the following:
- a) Wages under the Minimum Wages Act 1948
  - b) Offences and Penalties under the Minimum Wages Act 1948
  - c) Industrial Establishment under the Payment of Wages Act 1936
  - d) Wage Period under the Payment of Wages Act 1936
  - e) Employers under the Payment of Bonus Act 1965
  - f) Gross Profit under the Payment of Bonus Act 1965
- Q.2** What is meant by 'Minimum Wage'? Who is authorized to Fix Minimum Wages and in what manner?
- Q.3** Explain the various items under the Minimum Wages Act to which the rule making power of the appropriate Government extends.
- Q.4** Discuss the remedy available to a worker who has been paid less than the minimum rate of wages.
- Q.5** Enumerate the power and functions of Inspectors appointed under Payment of wages Act 1936.
- Q.6** What is the Procedure for adjudication of claims and appeals prescribed under the Payment of wages Act 1936?
- Q.7** Explain the deductions from wages, which have been authorized by the Payment of Wages Act 1936.
- Q.8** Discuss the concept of 'available surplus' and 'allocable surplus' under the Payment of Bonus Act 1965.
- Q.9** What are the rules for determination and distribution of bonus? How bonus be recovered by the employees?
- Q.10** Explain the salient features of the Payment of Bonus Act 1965.



**SUBJECT : LEGISLATION AFFECTING CONDITIONS OF WORK**

Day : Saturday

Date : 04/12/2010



Time : 10.00 a.m. to 1.00 p.m.

Max Marks : 100

**N.B.:**

- 1) Attempt **ANY SIX** questions out of which Q. No. 1 is **COMPULSORY**.
- 2) Q. No. 1 carries **20** marks and all other questions carry **16** marks.

- Q.1** Write short notes **ANY FOUR** of the following:
- a) Definition of worker under the Factories Act 1948
  - b) Power and functions of Inspector under the Plantations Labour Act 1951
  - c) Cargo under the Dock Workers Act 1948
  - d) Certifying surgeons under Mines Act 1952
  - e) Principal employer under the contract
  - f) Commercial establishment under Bombay shops and Establishment Act 1948
- Q.2** In order to ensure good health of workers in factory environment the occupier is supposed to take some steps in accordance with Factories Act 1948, Comment.
- Q.3** Explain the circumstances under which the employer can escape liability from the offence under the Plantation Act 1951.
- Q.4** Discuss the powers of Inspectors under the Dock Workers Act 1948.
- Q.5** Evaluate the salient features of Mines Act 1952.
- Q.6** Examine the Provisions relating to the Welfare and health, under the contract Labour (Regulation and abolition) Act 1970.
- Q.7** Discuss the salient features of the Employment of Children's Act 1986.
- Q.8** Explain the power of state Government under the Beedi and Cigar Workers (conditions of employment) Act 1966.
- Q.9** Outline the provisions relating to Registration of Motor Transport undertaking under the Motor Transport Workers Act, 1961.
- Q.10** Define the following under the Bombay Shops and Establishment Act, 1948.
- a) Establishment
  - b) Shops

**SUBJECT : LAW RELATING TO INDUSTRIAL RELATIONS AND ADJUDICATION**

Day : Wednesday

Date : 01/12/2010



Time : 10.00 a.m. to 1.00 p.m.

Max Marks : 100

**N.B.:**

- 1) Attempt **ANY SIX** questions out of which Q. No. 1 is **COMPULSORY**.
- 2) Q. No. 1 carries **20** marks and all other questions carry **16** marks.

- Q.1** Write short notes **ANY FOUR** of the following:
- a) Industry under the Industrial Dispute Act 1947
  - b) Political fund of a Registered Trade Union
  - c) Define certifying officer under the Industrial Employment (standing orders) Act 1946
  - d) Powers of Industrial Court under the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act 1971
  - e) Employers under the Bombay Industrial Relations Act 1946
  - f) Appropriate government under Industrial Disputes Act 1947
- Q.2** What are the various authorities under the Industrial Disputes Act 1947. Which help to settle the Industrial Disputes? Explain briefly the function of each.
- Q.3** Examine the provisions relating to lay-off and retrenchment compensation under the Industrial Disputes Act 1947.
- Q.4** Critically evaluate the provisions relating to illegal strikes and lock-outs under the Industrial Disputes Act 1947.
- Q.5** Discuss the procedure for the registration of a trade union.
- Q.6** Explain the provisions of Trade Union Act 1926 relating to
- a) Procedure for dissolution of Trade Union
  - b) Submission of returns.
- Q.7** Enumerate the provisions of the Bombay Industrial Relations Act 1946 relating to registration of Trade Union.
- Q.8** What are 'Standing orders' under the Bombay Industrial Relations Act 1946? How are they settled? What is the Procedure of their alteration?
- Q.9** Discuss the salient features of the Industrial Employment (standing orders) Act 1946.
- Q.10** Enumerate the various unfair labour practices on the part of employers and