

CDOE
DIPLOMA IN LABOUR LAWS & LABOUR WELFARE (CBCS-2018 COURSE)
D.L.L. & L.W. : SUMMER : 2024
SUBJECT: LAW RELATING TO INDUSTRIAL RELATIONS &
ADJUDICATION

Day : Wednesday
Date : 05/06/2024

S-20207-2024

Time : 10:00 AM-01:00 PM
Max. Marks : 80

N. B. :

- 1) Attempt **ANY SIX** questions including **Q. No. 1** which is **COMPULSORY**.
- 2) **Q. No. 1** carries **20** marks and all other questions carry **12** marks each.

Q. 1 Write short notes on **ANY FOUR** of the following:

- a) Lay off
- b) Award
- c) Penalties under the Bombay Industrial Relations Act, 1946
- d) Trade Dispute
- e) Amalgamation
- f) Industrial Dispute

Q. 2 Strike and lockout can be used as a tool by parties for collective bargaining. Define strike and lockout and discuss the restrictions imposed on strike and lockout by Industrial Dispute Act, 1947.

Q. 3 Discuss the function of authorities established under Industrial Dispute Act, 1947 to maintain harmonious relationship between the two pillars of the industry.

Q. 4 "A trade union is an organized association of workers in a trade or profession, formed to protect their rights and interest". State the rights and liabilities of registered Trade Union.

Q. 5 Define Collective Bargaining. Discuss the process, merits and demerits of collective bargaining.

Q. 6 Elaborate the procedure for registration of union and cancellation of registration with reference to Bombay Industrial Relations Act, 1946.

Q. 7 Enumerate the powers and duties imposed upon the Labour Officer under Bombay Industrial Relations Act, 1946?

Q. 8 Certification of standing orders is mandatory for every employer covered under the Industrial Employment (Standing Order) Act, 1946. Discuss the procedure for certification and modification of Standing Orders.

Q. 9 The Maharashtra Recognition of Trade Union and Prevention of Unfair Labour Practice Act, 1971 prohibits employers to interfere in employees' rights to create equilibrium between both union and employers. Explain the unfair labour practices on the part of employer.

Q.10 Elaborate the powers and duties of the authorities constituted under Maharashtra Recognition of Trade Union and prevention of Unfair Labour Practice Act, 1971.