

CDOE
DIPLOMA IN LABOUR LAWS & LABOUR WELFARE (CBCS-2018 COURSE)
D.L.L. & L.W. : SUMMER : 2024
SUBJECT: SOCIAL SECURITY LEGISLATION

Day : Thursday
Date : 06/06/2024

S-20208-2024

Time : 10:00 AM-01:00 PM
Max. Marks : 80

N. B. :

- 1) Attempt **ANY SIX** questions out of which **Q. No. 1** is **COMPULSORY**.
- 2) **Q. No. 1** carries **20** marks and all other questions carry **12** marks each.

- Q. 1** Write short notes on **ANY FOUR** of the following:
- a) Eligibility for Gratuity
 - b) Bombay Labour Welfare Fund
 - c) Occupational disease
 - d) Penalties under the Payment of Gratuity Act, 1972
 - e) Types of disablement under the Employee's Compensation Act, 2010
 - f) Purpose for which the fund may be expended under the Employees' State Insurance Act, 1948
- Q. 2** "Accident alone does not entitle a workman to claim compensation, it must arise out of and in the course of employment". Explain the above statement with the help of relevant provisions of the Employee's Compensation Act, 2010.
- Q. 3** Elaborate and illustrate the principle of 'Notional Extension' of employer's liability under the Employee's Compensation Act, 2010.
- Q. 4** Enumerate the salient features of Employee's Provident Fund Act, 1952 and also discuss in detail the Provident Fund Scheme under the said Act.
- Q. 5** State and explain the various benefits assured to the insured employees and their dependents under the Employees' State Insurance Act, 1948.
- Q. 6** Discuss the role of Inspector under the Maternity Benefit Act, 1961.
- Q. 7** Critically examine the nature and scope of the Maternity Benefit Act, 1961.
- Q. 8** Explain the concept of Unpaid accumulation under the Bombay Labour Welfare Fund Act, 1953.
- Q. 9** Enumerate the powers of State Government under the Bombay Labour Welfare Fund Act, 1953.
- Q. 10** Elaborate the provisions regarding payment of gratuity to employees under the Payment of Gratuity Act, 1972.