

CDOE
DIPLOMA IN LABOUR LAWS & LABOUR WELFARE (CBCS-2018 COURSE)
D.L.L. & L.W. : SUMMER : 2024
SUBJECT: LAW OF WAGES & PRINCIPLES OF WAGE FIXATION

Day : Friday
Date : 07/06/2024

S-20209-2024

Time : 10:00 AM-01:00 PM
Max. Marks : 80

N. B.

- 1) Attempt any **SIX** questions including Q. No. 1 which is **COMPULSORY**.
- 2) **Q. No. 1** carries **20** marks and all other questions carry **12** marks.

Q. 1

Write short notes on any **FOUR** of the following:

- a) Employer under the Minimum Wages Act, 1948.
- b) Fixing of minimum rate of wages under Minimum Wages Act, 1948
- c) Duties of the Employer under the Equal Remuneration Act, 1976
- d) Define wages under Payment of Wages Act, 1936.
- e) Concept of profit sharing.
- f) Object of Payment of Bonus Act, 1936.

Q. 2

What are the deduction from wages, which have been authorized by the Payment of Wages Act, 1936.

Q. 3

What are the conditions for the eligibility of bonus? When is an employer disqualified from receiving bonus?

Q. 4

Define Wages and explain provisions of minimum rate of wages.

Q. 5

Explain the salient feature of the Payment of Bonus Act, 1965

Q. 6

Explain the important features of Minimum Wages Act, 1948 in detail?

Q. 7

Who is entitled to receive bonus and under what circumstance an employee is disqualified to receive bonus?

Q. 8

State the provisions for 'set on' and 'set off of allocable surplus' under Payment of Bonus Act, 1965.

Q. 9

"Bonus is a dynamic concept". Discuss.

Q. 10

"Inspector has powers to examine records and not to judge the accuracy there of" Comment with reference to Payment of Bonus Act, 1965

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