

DIPLOMA IN LABOUR LAWS & LABOUR WELFARE (2015 COURSE)

D.L.L. & L.W. : SUMMER : 2024

SUBJECT: LAW RELATING TO INDUSTRIAL RELATIONS & ADJUDICATION

Day : Tuesday

Date : 21/05/2024

S-22504-2024

Time : 10:00 AM-01:00 PM

Max. Marks : 80

N.B.:

- 1) Attempt any **SIX** questions out of which **Q. No. 1** is **COMPULSORY**.
- 2) **Q. 1** carries **20** marks and all other questions carry **12** marks each.

- Q.1** Write short notes on any **FOUR** of the following:
- a) Award
 - b) Payment of subsistence allowances
 - c) Amalgamation of Trade Union
 - d) Retrenchment
 - e) Offences by Companies under the Industrial Dispute Act
 - f) Penalties and procedure under MRTUP and PULP Act
- Q.2** Define the term 'Industry' and discuss the various modes of investigation and settlement of industrial dispute under the Industrial Dispute Act, 1947.
- Q.3** Explain the various forms of Collective Bargaining. Discuss the advantages and disadvantages of Collective Bargaining.
- Q.4** Define Trade Union. Explain the registration process of trade union under the Trade Union Act.
- Q.5** "The Trade Unions Act, 1926 imposes certain conditions on the Trade Union to Spend/utilize the general fund and political fund only for some specific purposes". Explain.
- Q.6** Elaborate the process of registration cancellation of registration of unions under the Bombay Industrial Relations Act, 1946.
- Q.7** State the types of strike. Discuss the provision relating to prohibition of strike under the Industrial Dispute Act, 1947 in the light of landmark judgement.
- Q.8** Discuss briefly the powers and duties of labour officers under the Bombay Industrial Relations Act.
- Q.9** List out and explain the objectives of the Industrial Employment (Standing Orders) Act, 1946 also discuss the matters on which the Standing Orders are to be framed?
- Q.10** State the unfair labour practices on the part of employer under the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971.