

DIPLOMA IN LABOUR LAWS & LABOUR WELFARE (2015 COURSE)
D.L.L. & L.W. : SUMMER : 2024
SUBJECT: SOCIAL SECURITY LEGISLATION

Day : Wednesday
Date : 22/05/2024

S-22505-2024

Time : 10:00 AM-01:00 PM
Max. Marks : 80

N.B.:

- 1) Attempt **ANY SIX** questions and **Q.No.1** is **COMPULSORY**.
- 2) **Q.No.1** carries **20** marks and all other questions carry **12** marks each.

- Q.1** Write short notes on **ANY FOUR** of the following:
- a) Contracting in and contracting out
 - b) Disablement under Employee's Compensation Act, 2010
 - c) Unpaid accumulation
 - d) Funeral Benefits under the Employee State Insurance Act, 1948
 - e) Crèches under the Factories Act, 1948
 - f) Notional Extension
- Q.2** The Employee Provident Fund Act, 1952 is considered to be social security legislation for the workers. What are the benefit provided under the Act?
- Q.3** What are the eligibility requirements for maternity benefit under the Maternity Benefit Act, 1961?
- Q.4** How fund under Employee's State Insurance Act, 1948 be created? Describe the purposes for which the Employee's State Insurance fund may be expended.
- Q.5** How the amount of compensation payable to an injured person calculated under Employee's Compensation Act, 2010?
- Q.6** Discuss the role of Inspector under the Maternity Benefit Act, 1961.
- Q.7** State the provisions relating to payment of gratuity under the Payment of Gratuity Act, 1972.
- Q.8** Discuss the salient features of Employee's State Insurance Act, 1948.
- Q.9** Explain circumstance in which an employer not liable to pay compensation under Employee Compensation Act, 2010.
- Q.10** State the salient features of Bombay Labour Welfare Fund Act, 1953.

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