

DIPLOMA IN LABOUR LAWS & LABOUR WELFARE (2015 COURSE)
D.L.L. & L.W. : SUMMER : 2024
SUBJECT: LAW OF WAGES & PRINCIPLES OF WAGE FIXATION

Day : Friday
Date : 24/05/2024

S-22506-2024

Time : 10:00 AM-01:00 PM
Max. Marks : 80

N.B.

- 1) Attempt **ANY SIX** questions out of which **Q. No. 1** is **COMPULSORY** .
- 2) Q. No. 1 carries **20 marks** and all other questions carry **12 marks**.

- Q.1** Write short notes on **ANY FOUR** of the following :
- i) 'Wages' under the Minimum Wages Act, 1948
 - ii) Concept of Dearness allowance under the Minimum Wages Act, 1948
 - iii) Responsibility for payment of wages under the Payment of Wages Act, 1936
 - iv) Wage period under the Payment of Wages Act, 1936
 - v) Penalties under the Minimum Wages Act, 1948
 - vi) Eligibility for Bonus
- Q.2** Discuss the provisions for fixation of minimum rates of wages with reference to the Minimum Wages Act, 1948.
- Q.3** What claims are entertained under the Minimum Wages Act, 1948 and who are authorised to adjudicate upon them? Explain briefly.
- Q.4** Discuss the object and purpose of the Payment of Wages Act, 1936. Enumerate the various deductions under this Act.
- Q.5** Enumerate the powers and functions of Inspector appointed under the Payment of Wages Act, 1936.
- Q.6** What are rules for determination and distribution of Bonus? How, bonus can be recovered by Employee.
- Q.7** Explain the employers obligation to pay minimum bonus. What is meant by maximum bonus?
- Q.8** Explain in short the object, purpose and duties of employer under the Equal Remuneration Act, 1976.
- Q.9** State the provisions for 'set on and set off' of allocable surplus under the Payment of Bonus Act, 1965.
- Q.10** Explain the provisions of offences their trial procedure and penalties under the Payment of Wages Act, 1936.
