Day : Wednesday

Date : 11/12/2024

W-20207-2024

Time : 10:00 AM-01:00 PM

Max. Marks : 80

N.B.

1) Answer any **SIX** questions including Q. No. 1 which is **COMPULSORY**.

2) Q. No. 1 carries 20 marks and all other question carry 12 marks each.

Q. 1 Write Short Notes on any **FOUR** of the following:

  a) Award

  b) Layoff under the Industrial Disputes Act, 1947

  c) Primary union under Bombay Industrial Relations Act, 1946.

  d) Amalgamation of trade union

  e) Powers of Industrial Courts under MRTUP and PULP Act

  f) Payment of subsistence allowances

Q. 2 When the registration of trade union may can be cancelled under the Trade Union Act, 1926? What is the remedy open to a person aggrieved by such cancellation?

Q. 3 What are the obligation of a recognized union? Elaborates the rights under the provisions of Maharashtra Recognition of Trade Union and Prevention of Unfair Labour Practices Act, 1971.

Q. 4 What are the various authorities under the Industrial Disputes Act, 1947 which help to settle industrial disputes?

Q. 5 Elaborate the power and duties of Labour Officer under the Bombay Industrial Relations Act, 1946.

Q. 6 What is 'Retrenchment? Discuss the procedure for retrenchment and the rights of retrenchment workers.

Q. 7 Enumerate the object for which general fund and political fund of a registered trade union may be spent under the Trade Union Act, 1946.

Q. 8 Discuss the procedure for the modification of standing orders under the Industrial Employment (Standing Order) Act, 1946

Q. 9 What is approved union? State the conditions which should be fulfilled so as to be considered as approved union with reference to Bombay Industrial Relations Act, 1946.

Q. 10 "Certified Standing Orders constitute statutory conditions of employment" Explain the above statement with the help of Industrial Employment (Standing Order) Act, 1946.

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