

CDOE  
DIPLOMA IN LABOUR LAWS & LABOUR WELFARE (CBCS-2018 COURSE)  
D.L.L. & L.W. : WINTER : 2024  
SUBJECT: SOCIAL SECURITY LEGISLATION

Day : Thursday  
Date : 12/12/2024

W-20208-2024

Time : 10:00 AM-01:00 PM  
Max. Marks : 80

**N.B.**

- 1) Attempt **ANY SIX** questions out of which **Q.No. 1** is **COMPULSORY**.
- 2) Q.No.1 carries **20** marks and all other questions carry **12** marks.

- Q.1** Write short notes on **ANY FOUR** of the following :
- a) Fatal accident under the Workmen's Compensation Act, 1923
  - b) Family Pension Fund Scheme
  - c) Powers of the state government under the Bombay Welfare Fund Act, 1953
  - d) Basic wages under the Employees Provident Fund Act, 1952
  - e) Concept of Dearness Allowances
  - f) Eligibility for gratuity
- Q.2** Define the term employee and state the provisions relating to payment of gratuity under the Payment of Gratuity Act, 1972.
- Q.3** Elaborate the concept of Notational Extension under the Workmen's Compensation Act, 1923 and state the defenses available to the employer.
- Q.4** Discuss the Employees Provident Fund scheme. What are the enhanced punishments in certain cases after previous conviction?
- Q.5** Enumerate the Corporation's right to recover damages or other amounts from employer, or to be indemnified in certain cases under the Employees State Insurance Act, 1948.
- Q.6** State the aims and objectives of the Employees State Insurance Act, 1948. How the adjudication of disputes and claims are settled under the Act?
- Q.7** Discuss the procedure for claiming the maternity benefits with reference to the Maternity Benefit Act, 1961?
- Q.8** How is the payment or contribution to the funds made under the Bombay labour Welfare Fund Act, 1953?
- Q.9** Enumerate the powers of the Inspectors under the Payment of Gratuity Act, 1972.
- Q.10** State the objectives and scopes of the Payment of Gratuity Act, 1972.

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