

CDOE
DIPLOMA IN LABOUR LAWS & LABOUR WELFARE (CBCS-2018 COURSE)
D.L.L. & L.W. : WINTER : 2024
SUBJECT: LAW OF WAGES & PRINCIPLES OF WAGE FIXATION

Day : Friday
Date : 13/12/2024

W-20209-2024

Time : 10:00 AM-01:00 PM
Max. Marks : 80

N.B.

- 1) Attempt **ANY SIX** questions out of which **Q. No. 1** is **COMPULSORY** .
- 2) Q. No. 1 carries **20 marks** and all other questions carry **12 marks**.

Q.1 Write short notes on **ANY FOUR** of the following :

- i) 'Wages' under the Payment of Wages Act, 1936
- ii) Eligibility for Bonus under 'The Payment of Bonus Act, 1965'
- iii) Duties of employer under 'The Equal Remuneration Act, 1976'
- iv) 'Employer' under the Minimum Wages Act, 1948
- v) Responsibility for payment of wages under 'The Payment of Wages Act, 1936'
- vi) Set on and set off

Q.2 Explain the deductions which an employer is authorized to make from the wages of a worker under the Payment of Wages Act, 1936.

Q.3 Explain the powers and functions of Inspector appointed under the Payment of Wages Act, 1936.

Q.4 Examine the scope and object of Minimum Wages Act, 1948.

Q.5 Explain the concept of Dearness Allowance and Principles for determination of Dearness allowances under the Minimum Wages Act, 1948.

Q.6 Examine the provisions of Minimum Wages Act, 1948 relating to procedure for making claims for recovering of Minimum Wages.

Q.7 Explain the concept of Bonus under The Payment of Bonus Act, 1965.

Q.8 Explain under what circumstances an employee is qualified and not qualified to receive bonus under The Payment of Bonus Act, 1965.

Q.9 Explain payment of remuneration of equal rates under The Equal Remuneration Act, 1976.

Q.10 Discuss the provisions relating to penalties under The Equal Remuneration Act, 1976.
