

List of events-
Society for Advanced Research and Analysis of Labour Laws
[S.A.R.A.L.L.] Achievements
June 2022 – April 2023

1. World Heart Day dated on 29 September, 2022



On the occasion of World Heart Day dated on 29 September, 2022. BVDU New Law College, SARALL (Society for Advanced Research and Analysis of Labour Law) organize one day session on “CARDIOVASCULAR DISEASE- IT’S PREVENTION AND IMPACT”. The program was under the guidance of Dr. Ujjwala Bendale, Dean & Principal Incharge. Resource person Dr. Chandrakant Chavan. World Heart Day is observed and celebrated with the aim of increasing awareness of cardiovascular diseases. This event is hosted to encourage people to be more

active and aware of their health. The event was Coordinated by Dr. Jayashree Khandare and Niha Khan Faculty member, BVDU New Law College, Pune.

2. World Heart Restart Day dated on 15th October 2022



SARALL (Society for Advanced Research and Analysis of Labour Law) organize one day session on World Heart Restart Day dated on 15th October 2022. The session was under the guidance of Dr. Ujwala Bendale, Dean & Principal Incharge. The Resource person was Dr. Chandrakant Chavan. He spoke about the importance of World Heart Restart Day. During the session he explains the importance of CPR(**Cardiopulmonary resuscitation**) and to encourage people to learn CPR.

CPR is just a temporary measure used to continue a minimal supply of oxygen to the brain and other organs. Timely CPR administered within 3–4 minutes of a cardiac arrest may increase the chance of survival to more than 50%. In a

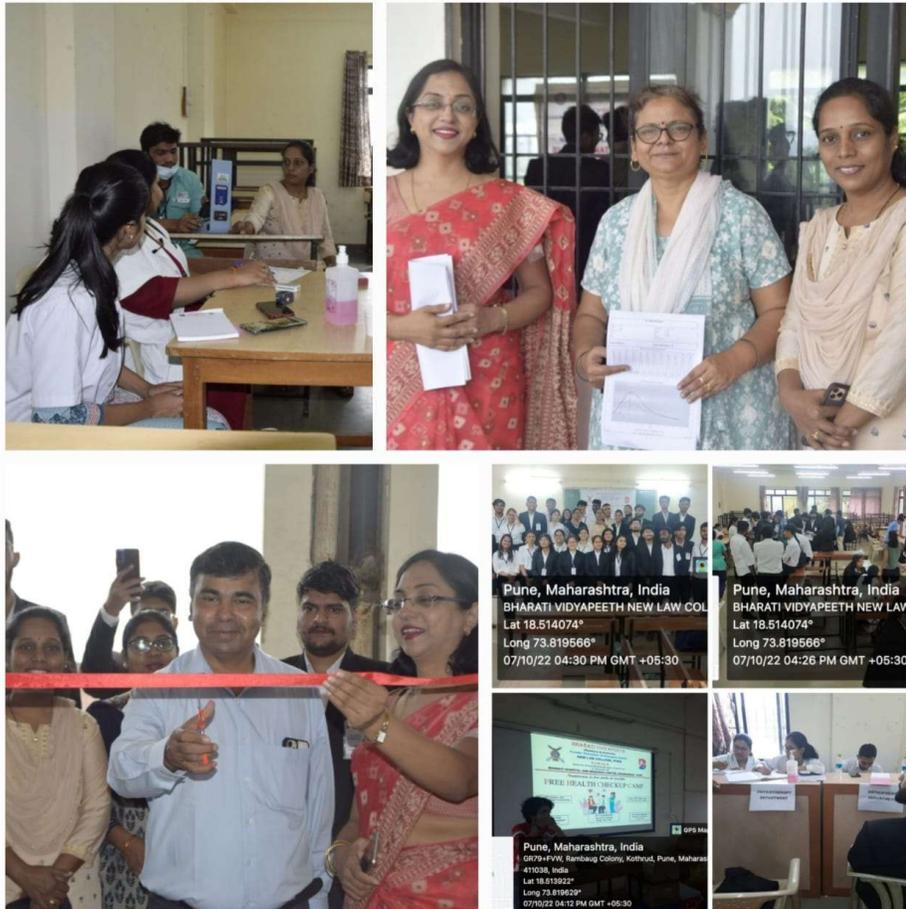
sudden cardiac arrest CPR can make the difference between life and death. In fact, immediate CPR can double or triple a victim's chance of survival.

Students learn to perform CPR and use their skills in emergency situations, to lower the death rate from sudden cardiac arrest.

The event was Coordinated by Dr. Jayashree Khandare and Niha Khan Faculty member, BVDU New Law College, Pune.

3. Free Health Checkup Camp dated on 7th October 2022





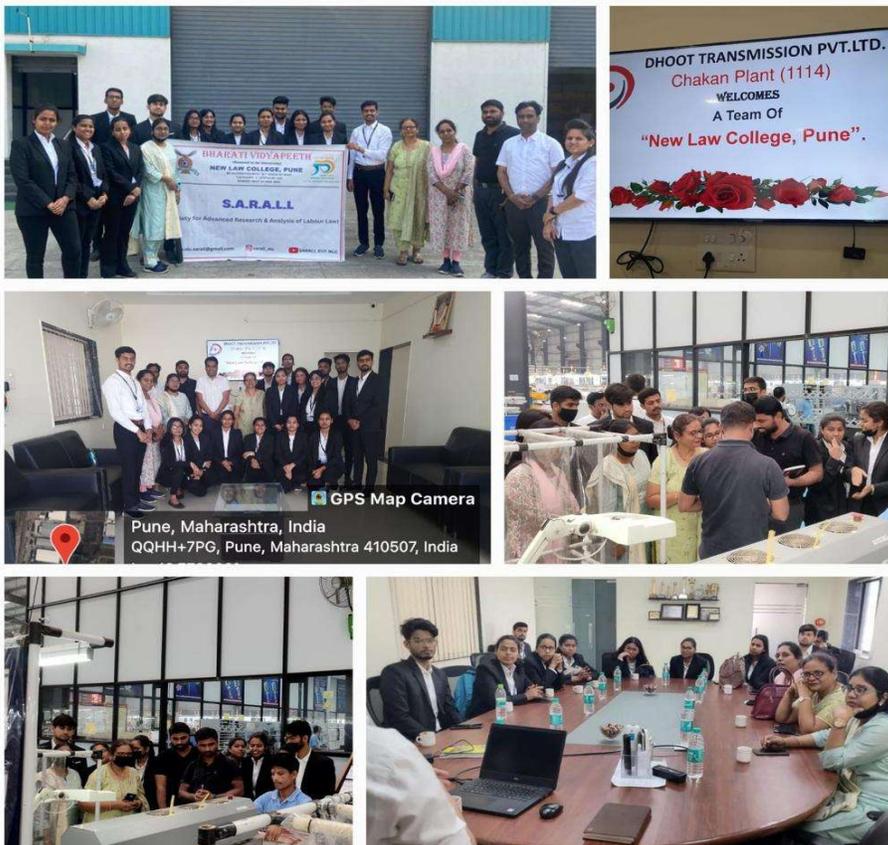
Bharati Vidyapeeth (Deemed to be University) New Law College, Pune Society for Advanced Research and Analysis of Labour Laws [S.A.R.A.L.L.] in Collaboration with Bharati Hospital and Research Center, Dhankawadi Pune organized “FREE HEALTH CHECKUP CAMP” on 7th October 2022. FREE HEALTH CHECKUP CAMP was under the guidance of Dr. Ujwala Bendale, Dean & Principal Incharge.

Several Doctors from different departments such as Neurology, Orthopedics, etc were present to offer free health checkup. All the students, teachers and other staff members of BVDU Erandwane Campus were visit each of the several doctors from different departments for their health checkup. The Doctors not only examined all the students and other faculty members but also gave them valuable insights on how to maintain a fit body with respect to today’s and age.

The main objective of a Free Health Checkup Camp is to provide initial care to people which reflect the unique strengths and goals.

The event was Coordinated by Dr Jayashree Khandare Faculty Co-ordinator S.A.R.A.L.L, Ms Niha Khan Faculty Co-ordinator S.A.R.A.L.L.

4. Industrial visit at DHOOT Transmission Pvt. Ltd. Chakan dated on 24th Jan 2023.





Bharati Vidyapeeth (Deemed to be University) New Law College, Pune Society for Advanced Research and Analysis of Labour Laws [S.A.R.A.L.L.] organized an Industrial visit for the students at DHOOT Transmission Pvt. Ltd. Chakan on Tuesday, 24th Jan 2023. The Dean and I/C, Principal Dr. Ujwala Bendale appreciated the efforts of the faculty members, Dr. Jyoti Dharm, Dr. Jayashree Khandare and Ms. Niha Khan for organizing such visits where the students are provided a great learning experience. Students got an opportunity to get acquainted with the unit where the actual production takes place. It was insightful for students to observe such complex work being done in the best possible manner.

5. Awareness program on Sexual Harassment at workplace dated on on 28th January, 2023





लैंगिक छळ विषय जनजागृती

भारती विद्यापीठ न्यू लॉ कॉलेज मधील 'सोसायटी फॉर एडव्हान्स्ड रिसर्च अँड अर्नेलिसिस ऑफ लेबर लॉज' यांच्या वतीने 'कामाच्या ठिकाणी होणारा लैंगिक छळ' विषयक कायद्यांची माहिती देण्यासाठी चर्चासत्राचे आणि पथनाट्याचे आयोजन करण्यात आले होते. भारती विद्यापीठाच्या विधी शाखेच्या अधिष्ठाता आणि न्यू लॉ कॉलेजच्या प्रभारी प्राचार्य डॉ. उज्वला बेंडाळे यांच्या मार्गदर्शनाखाली हे चर्चासत्र पार पडले. एडव्होकेट अश्विनी कुलकर्णी, एडव्होकेट सलील श्रुंगारपुरे यांनी मार्गदर्शन केले. त्याला चांगला प्रतिसाद मिळाला. डॉ. जयश्री खंदारे, निहा खान यांनी संयोजन केले.



Sexual harassment at workplace is highly prevalent in India and there is a need to provide a positive environment to the women workers. In view of this, Bharati Vidyapeeth (Deemed to be University) New Law College, Pune Society for Advanced Research and Analysis of Labour Laws [S.A.R.A.L.L.] took initiative and organized an awareness program on Sexual Harassment at workplace on 28th January, 2023 with the never ending support of Dr. Ujwala Bendale, Dean & I/C, Principal, BVDU New Law College, Pune.

Women should not accept anything as it is because now it's time to speak out against all the sexual harassment done to them at workplace, said by the resource persons Adv. Ashwini kurkarni, Advocate and Dr. Salil Shringarpure, Assistant Professor

The students also performed street-play on the said theme to make people aware on the issue of sexual harassment.

The event was co-ordinated by Dr Jayashree Khandare and Ms Niha Khan Faculty Coordinator, S.A.R.A.L.L.

6. Labour Commissioner Visit dated on 15th Feb 2023.



Bharati Vidyapeeth (Deemed to be University) New Law College Pune S.A.R.A.L.L. (Society for Advance Research and Analysis of Labour Laws) organised visit at Labour Commissioner office Shivaji Nagar on Tuesday, 15th Feb 2023. Mr Shailendra Pol, Add'l Labour Commissioner, Govt. of Maharashtra addressed various aspects of labour laws. He also mentioned various measures being taken by the Labour Commission for the benefit of unorganised sector. The Dean and I/C, Principal Dr. Ujwala Bendale appreciated the efforts of the faculty members, Dr. Jayashree Khandare and Ms. Niha Khan for organising such visit.

7. Labour Court Visit dated on 28th February 2023.



Bharati Vidyapeeth (Deemed to be University) New Law College, Pune Society for Advanced Research and Analysis of Labour Laws [S.A.R.A.L.L.] organized a visit to Labour Court at Swargate, Pune on Tuesday, 28th February 2023. The main objective of this visit is to learn the practical aspect as well as to understand the working of the court and the duties of judicial officers. Adv. Tapaswi, Practicing Advocate Labour Court guided the student to understand the role of the court in dispensing justice in any case. Students witness the cases in the courtroom. Student observes:

The way judges, prosecutors, and defense lawyers handle the case. How the lawyer is opening the case and framing the charges. Other miscellaneous work done by the public – labour prosecutor

The Dean and I/C, Principal Dr. Ujwala Bendale appreciated the efforts of the faculty members, Dr. Jayashree Khandare and Ms. Niha Khan, Faculty co-ordinator, S.A.R.A.L.L. for organizing the visit.

8. Mapro Industry Visit dated on 18th March 2023



Bharati Vidyapeeth (Deemed to be University) New Law College, Pune Society for Advanced Research and Analysis of Labour Laws [S.A.R.A.L.L.] organized a visit to Mapro Food Park at Wai, Mahabaleshwar, Maharashtra on Tuesday, 18th March 2023. The Dean and I/C, Principal Dr. Ujwala Bendale appreciated the efforts of the faculty members, Dr. Anisa Shaikh, Dr. Jayashree Khandare and Ms. Niha Khan, Faculty co-ordinator, S.A.R.A.L.L. for organizing the visit.

The main objective of this visit is to learn the practical aspect as well as to understand the working condition of workmen. This include an insight into the real working environment of the industry. The visit provide an opportunity for students to see and experience real workstations, plants, machines, systems, assembly lines, and interact with highly trained and experienced personnel.

The visit include manufacturing units. To name a few,

- Sharbat manufacturing unit,
- Jam manufacturing unit,
- Ketchup manufacturing unit,
- Chocolate manufacturing unit,
- Khakhra preparation unit,
- Video presentation
- Interactive Session on request trade wise for Food Tech, Engineering, and management.